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# RECTOR'S REPORT —

The Rev. John Denson, D.Min, Rector

What made 2023 special at St. Paul's? I've asked myself this question more than once as I've reflected on the past year. My first thought focused on the diocesan events we hosted: the bishop's visit and parish Confirmation service in January; the Three Choir Festival Evensong in February; the Diocesan Regional Confirmation service in April; and, of course, the 186th Diocesan Convention in November. I was so proud of St. Paul's in November as our siblings in Christ from throughout the Diocese told me how much they appreciated our generous hospitality.

Or perhaps the year was special because of the significant increase in activity on our campus, including by outside groups. Two Christian communities now meet regularly on Sundays: Indianapolis Christian Tabernacle and Pitch-in-Theology. The Indianapolis Men's Chorus rehearses weekly in the Parish Center and has an office for its Executive Director on the 2nd floor. BU Wellness uses the Parish Center for community meals and meetings. Boo-Z Biscotti uses our kitchen regularly to make, of course, biscotti! There are several other organizations that use our campus for regular meetings and special events, including a few 12-step groups.

Or perhaps the year was special because of our deepening relationship with the MLK Center and School 43. Parishioners regularly volunteer their time. Janie Frazier, a member of the Vestry and the Outreach Oversight Committee, coordinates with members of other congregations on the MLK Center's ministerial committee. Children and youth participating in the MLK Center summer camp spent time on our campus, including weekly cooking lessons with parishioners.

Then I wonder if what made 2023 special was simply the normality of the year. 2023 was the first full year since 2019 in which we did not experience a direct impact from the Covid-19 pandemic. While unique events happened throughout the year, the parish calendar was mostly filled with normal activities. Choir rehearsals, Sunday School, TGIF gatherings, Altar Guild, committee meetings, Bible Study, and so much more.

Of course, all of this and more made 2023 a special year at St. Paul's. Though it's impossible to list everyone who participated, I want to mention a few who made a difference.

The members of the Vestry: These faithful leaders engaged deeply and passionately with important issues and decisions. Thank you to Carrie Bernhardt, Pete Holtz, and Barb Pierce who have completed their terms. Continuing their terms in 2024: Laura Cummings, Kaitlin Ferries, Shane Hatchett, Larry Krauser, Irma Boyett, Janie Frazier, George Slenski, John Thorpe, and Jeff Kelsey.

The Wardens: Barb Pierce (Senior Warden) and Jeff Kelsey (Junior Warden) for their steady leadership over the past year. Barb steps down as Senior Warden after the Annual Meeting. I'm so deeply grateful for her wisdom, compassion and support.

The members of the parish clergy and staff:

- o One of the blessings of St. Paul's is that we continue to attract and retain gifted people to keep our parish ministries vital. Thank you to Jeff Bower, Liz Hoffman, Brad Hughley, Josh Hughes, Tana Hunnicutt, Meegan Kriner, Charity Malone, Emma Page, Tyne Parlett, Laurie Pierce, Wes Powell, Beth Scriven, Pamela Smith, Jacob Taylor, Audra Thomas and Dan Thompson.
- o 2023 was a year of significant transition as Barbara Kempf, Patrick Burke, Barbara Bates, Terri Wright and Tiffany Robinson left for other opportunities. I'm grateful for the many ways they blessed us.
- o Special thanks to Pamela Smith who is retiring as our Office Associate after 15 years of volunteer service to St. Paul's. Pamela will continue to participate as a parishioner with no duties in the office!

Ministry Leaders: So many people have led, managed and participated in our ministries and programs. Here are a few:

- Our financial team which includes our Treasurer, Bruce Edelen, the Endowment Trustees
  chaired by Ace Yakey, and the Awakening Stewardship Committee. We have experienced
  another strong year thanks to their good stewardship of our resources and your
  faithful contributions.
- o The members of the staff and parishioners who devoted countless hours to ensure November's Diocesan Convention would be a success.
- o The members of the Reimagining Team who met for many months to discern who we are and who we are becoming as a Christ-centered parish community: Laura Cummings, Kaitlin Ferries, Shane Hatchett, Ann Hinson, Bill Johnston, Barb Pierce, Fred Rice, Delicia Sanyon, Katherine Tyler Scott, Drew Tharp, John Thorpe and Susan Brock Williams.
- All who participated in our liturgical ministries: Altar Guild, Acolytes and Lay Eucharistic Ministers, Lay Eucharistic Visitors, Ushers, Lectors, Intercessors, and our wedding coordinators.
- o Those who mentored our children and youth: Sunday School teachers, chapel leaders, members of Family Ministry leadership teams, parent volunteers, chaperones, and, of course, the children and youth who continue to inspire us.
- All who ensured we follow our call to love and serve our neighbors: the members of the
  Outreach Oversight Committee, the members of the Faith, Justice and the Arts Committee,
  Sacred Ground participants, and so many of you who participated in and contributed to our
  outreach ministries.

And, as always, thank you to my beloved wife, Stephanie, who inspires me every day with her faithfulness, positive attitude and outstanding organizational skills!!

If I have missed you, please forgive me. Know how grateful I am for everyone who shows up, connects with others, gives abundantly, and makes us a faithful parish.



# St. Paul's Vestry, Clergy and Staff

### 2023 Vestry Members

The Rev. John Denson, Rector; Barb Pierce, Senior Warden, 2024; Jeff Kelsey, Junior Warden, 2024; Pam Douglas - Clerk, Carrie Bernhardt, Pete Holtz, 2024; Laura Cummings, Kaitlin Ferries, Shane Hatchett Larry Krauser, 2025; Irma Boyett, Janie Frazier, George Slenski, John Thorpe, 2026; Bruce Edelen - Treasurer.

## VESTRY NOMINEES

### **VESTRY CLASS OF 2027**

Candidate applications are available at stpaulsindy.org/vestryslate.



### 2023 DIOCESAN CONVENTION DELEGATES

Mark Carpenter Colin Denhart Pam Douglas Pamela Smith Jeff Wise Senior Warden (TBD) Junior Warden (TBD)

## CLERGY AND STAFF as of December 31, 2023

### **CLERGY**

The Rev. John Denson, D.Min, Rector
The Rev. Jeff Bower, Associate Rector
The Rev. Beth Scriven, Associate Rector
Tyne Parlett, Seminary Intern

#### **MINISTRY STAFF**

Brad Hughley, Organist & Director of Music Laurie Pierce, Director of Children, Youth & Family Ministry

Dr. Jacob Taylor, Assistant Organist & Choir Director

Charity Malone, Family Ministry Coordinator Pamela Smith, Verger & Office Associate Emma Page, ABC Choir Leader

#### **ADMIN & FACILITY STAFF**

Dan Thompson, Senior Director

of Parish Operations
Meegan Kriner, Director of Communications
Liz Hoffman, Database Manager
Tana Hunnicutt, Administrative Assistant
Wes Powell, A/V Operations Manager
Audra Thomas, Facilities Manager
Josh Lowe, Sexton

# Parish VITALITY-

## MINISTRY LEADER HIGHLIGHTS FOR 2023

# SUNDAY SCHOOL, YOUTH GROUP & FAMILY MINISTRY

Laurie Pierce, Director of Children, Youth & Family Ministry

In 2023, Tina Weigel began a six-month part-time Family Ministry position. We all loved her friendliness, the extra help and her organizational skills (check out the craft closet!). It was not the best fit for her to continue. After meeting Charity Malone at the MLK Center where she is a staff member, I asked if she'd be interested in working part-time at St. Paul's too. She said yes! From September onwards, Charity has taught Children's Chapel and been heavily involved with the Youth Group and Family Ministry events. We are happy to have her skill set and experience on the team. Her favorite part of the job is working with kids and teens. She said, "You know you all pay me to play, right?!"

This year brought a fullness to Family Ministry that hasn't been felt since before the pandemic. Children were packed around the baptismal font during baptisms. Part of the worship during the 9 a.m. service is the regular voices of children and babies and.... clipboards being dropped. Children's Chapel started having two circles instead of one during the 9 a.m. service. Adult volunteers split into six different teams with focused ministries. Parents are often commenting on how it was their kid that dragged them to church today.

Looking outside of St. Paul's community, our focus has been building relationships with the MLK Center. This past year has included an Ice Skating night with our Youth Group and MLK Youth. It was a magical night that truly felt like a glimpse of the Kingdom with a mostly white community and mostly black community skating, falling, eating and warming themselves around a fire together. We planned and hosted a Cooking Club for seven weeks in the summer, where St. Paul's parishioners taught MLK Summer Camp kids a different cooking project each week. Family Ministry planned and lead a pizza and movie day in the Parish Hall for MLK kids over Fall break. We also had 18 St. Paul's adults, teen and kids support MLK's Fall Festival with two carnival games and face painting.

### HIGHLIGHTS IN NUMBERS

82 people (ages 3-18) participated in Sunday School

An average of 40 people (ages 3-18) participated in Sunday School each week

Beth Yakey spent 34.52 hours creating decorations upstairs in the Parish Center building hallway

180 people participated in Bingo Night, many of whom were not St. Paul's parishioners

\$1,850 was raised for the MLK Center

80 adult volunteers supported Family Ministry programs

6 parishioner-driven teams were created

1,236 pieces of candy were consumed on St. Paul's property

110 participants of all ages gathered at the Waycross All-Parish Retreat

25 teens participated in Youth Group

25 MLK kids, 8 MLK staff, 17 St. Paul's adults & 10 St. Paul's kids participated in Cooking Club

**52** kids participated in the Christmas Pageant























## **WORSHIP & MUSIC MINISTRY**

#### Brad Hughley, Organist & Director of Music

Just after last year's Annual Meeting I began a three-month sabbatical beginning on Ash Wednesday. Through a lot of aligned circumstances and intentional conversation, we were fortunate to bring Dr. Jeffrey Smith as a sabbatical term music director to work with Dr. Jacob Taylor. It is rare to be able to bring in a musician of Jeffrey's pedigree for a temporary stint, who has made a career of training intergenerational choirs. Additionally, his organ playing skills are inspiring and illuminating, and renowned internationally. Having him here to work with Jacob and our choir was thrilling, and a gift to the choir, congregation and me personally.

As I returned from sabbatical in early summer, the focus shifted to England, where the choir will be on pilgrimage in July 2024. We will be the choir in residence at Ely Cathedral for a week, taking on the responsibility of daily Evensong and a Sunday Eucharist. We also will offer an a cappella concert in its famed Lady Chapel on one of the afternoons we are there. We are taking around 40 singers, 11 of which are choir youth, and we are including several recent choir alumni as adults after Covid canceled the 2020 pilgrimage they were to take as choristers. Altogether we are taking upwards of 30 pieces of music to cycle through in one week, in addition to around 145 verses of psalmody sung to Anglican chant, all of which takes an enormous amount of preparation. The 2023-2024 choir season is primarily devoted to this preparation, and the focus of our work this term is Choral Evensong to mirror what we will be singing in England.

Trivia Night in October was the choir's group fundraiser for our pilgrimage. Adults and choristers alike participated in writing questions, prepping food, setting up, writing clues and selling tickets for the parish-wide event. We had a good turnout and a lot of fun, and raised \$3000. Special thanks to Bill Cummings who generously and expertly chaired the event.





#### ST. PAUL'S MUSIC

Because of the extra focus on repertoire going to England this summer, St. Paul's Choir has a lighter year in terms of concerts and extra music outside the liturgical calendar. The Duruflé Requiem that we featured with orchestra, choir, and organ in 2022 for All Souls' Day was followed up by a more intimate Requiem setting for 2023 by the Renaissance Spanish composer Morales sung by our teens and staff singers. We sponsored concerts by outside groups more often than usual, including the Candlelight Concerts so popular in town, and the Indianapolis Symphonic Choir and Indianapolis Children's Choir will present concerts in the spring of 2024. St. Paul's Music is hosting New York Polyphony, a classical vocal quartet, in concert on February 17, and the group is joining us on Sunday morning to present music during our Sunday Eucharist at 9 and 11:15 a.m.

Our program remains strong, and we are continuing to provide a solid musical foundation for young singers in the Indianapolis area. The musical training and love of music fostered here is borne out in practice by a significant number of alumni planning to become career musicians and music educators in the future. The support of a loving church community - both in the choir and in the parish community at large - is a living testament to why we do what we do at St. Paul's, and how we strive to include all people and become the Beloved Community.















### LATINO MINISTRY TASKFORCE

#### The Rev. Jeff Bower, Associate Rector

The work of the Latino Ministry Taskforce (LMT) began in 2023 to develop relationships within the Latino community and to understand the emerging and growing Latino population in Indianapolis. Our work has been internal and external, providing opportunities for education within our walls, and reaching out into the community, convening conversations, and listening to members of the Latino community and social service agencies and schools working directly to support the Latino community. We have taken our time to listen, pray and discern our way forward, recognizing that any initiative that we undertake needs to be relational not transactional.

Internally, the LMT has led two adult forums of cultural enrichment and is sponsoring an eight-week course of Spanish Classes at St. Paul's for 35 members and friends. The classes are taught by our very own member, Cindy Seley. Cindy teaches Spanish professionally at Cathedral High School.

Externally, Puentes: Youth Leadership Program came into focus as we discovered that while many agencies addressed the needs of the Latino community, few were doing anything to change the situation for those being served and there are even fewer equipped to advocate for themselves within the Latino community. Recognizing many bilingual youth are already doing incredible work and have significant leadership abilities, it was logical for us to direct our attention to them as we thought about honoring the culture, traditions and language of the Latino community and exploring opportunities to foster a learning environment that will enable youth to flourish.

Puentes is a word that means bridges, and this is our hope as we build bridges relationally, intellectually, emotionally, and spiritually over the next five months with over 32 youth from eight local high schools who will embark on a program of learning, enrichment, and leadership development through the Youth Leadership Program that we are creating. Those participating are both Heritage speaking and non-Heritage speaking, allowing for the exchange of ideas, cultures, and traditions to enrich the emerging international landscape of our community, while honoring specifically, the cultures, traditions, and language of our Latino neighbors. Please understand this is a pilot program and we are hoping to learn from those who participate, creating a full year-program of leadership development in the future.

Members of the LMT include St. Paul's members: The Rev. Jeff Bower, Wanda Duchnowski, Deidre Gonzalez, Shane Hatchett, Alicia Reuter and Cindy Seley. Other members of the LMT include Brandon Fitzsimmons, COIN Executive Director, The Rev. Yuri Rodriquez (Church of the Nativity), Eli Chavez, Program Director for the Office of Migrant Health for the IN-State Dept. of Health and Paulo Castro, Adjunct Professor of Music, Marion University.

There will be many opportunities for St. Paul's parishioners to be involved in Puentes in the future. Please direct your questions to Jeff Bower (jbower@stpaulsindy.org) for further information or to explore volunteer opportunities.







# COMMUNITY PARTNERS & OUTREACH

The following community partners utilized St. Paul's bulidings for 2023 events:

Alcoholics Anonymous

Angela Brown; Plea for Healing (FJA grant)

Arab Indianapolis

Boo-Z Biscotti

Boy Scouts of America

Broad Ripple Village Association

**BU Wellness** 

Coburn Place

Co-Dependents Anonymous

Damien Center

Diocese of Indianapolis

First United Methodist Church of Madison, WI

Habitat for Humanity

Heritage Place of Indianapolis

Holcomb Estate Homeowner's Board

Amy Hughley, piano lessons

Indianapolis Christian Tabernacle

Indianapolis Men's Chorus

Joseph Ittoop, Out of Darkness, Into Light (FJA Grant)

Jeff Ballard Music

LGBTQ Faith Group

Clare Longendyke, Requiem (FJA Grant)

Mad Hatter Productions (Candlelight Concert)

Marion County Election Board

Meridian Kessler Neighborhood Association

MLK Center

Pitch In Theology

Progressive Club of Indianapolis

Sea-4-Yourself Food Truck

Slow Flow Yoga

Three Brothers Cheesecake

Trinity Haven

Warfleigh Neighborhood Association

Waycross Camp & Conference Center











#### OUTREACH/FJA **GRANT RECIPIENTS:**

Angela Brown

**BU** Wellness

Coburn Place

Craine House

Damien Center

**Dayspring Center** 

Habitat for Humanity

Indiana Youth Group

Indy Learning Team

**IPS 43** 

Israel Solomon

Joseph Ittoop

Julian Center

Kids Ink

Clare Longendyke

Loving Life Productions

Mission in Mombasa

MLK Center

Morning Light/

Abby Bryce Home

The Avenue Foundation





## Parish Records & Statistics

### BIRTHS \* 2

Penelope Deeter 06/15/2023 Rowan FitzGerald 02/11/2023

### MARRIAGES \* 6

Chester Gorski III & Hannah Stumpf 03/03/2023 Brenna Lee & Veronica Clark 09/16/2023 Mary Brumleve & Derrick Buis 09/23/2023 Sarah Sexton & Evan Law 10/14/2023 Brianna Marshall & Taylor Sloan 12/02/2023 Mary Margaret Giannini 12/29/2023

### NFW MFMBFRS \* 35

William Boese Robyn Gibboney Bill Butler Ted Gibboney Diane Clemensen Hannah Gorski Megan Dailey Lillian Kays Jean Dobbins-Dugan Audrey Kostrzewa Alan Drake Mike Kostrzewa Summer Law Mary Ann Drake Jennifer Dunlap Brenna Lee Bobi Eastman **David Lovett** Jeff Eastman Millie Mohrfeld Ruth Ehlhardt Molly Mohrfeld John England Megan Pace Ian Ferries David Ranalli Rowan FitzGerald Atticus Reeves

Cohen Riley Deb Robinson Tessa Russell Katie Stacy Samuel Stayer **Ed Stewart** James Yates

### BAPTISMS \* 15

& Randall Campbell

Ruth Ehlhardt Lillian Kays Cohen Riley Tessa Russell Miller Mohrfeld **Everett Lighty** Samuel Stayer Lydia Harris-Adam Rowan FitzGerald Sawyer Brandt Bennett Ranalli John England Gwenyth Ranalli Katherine Stacy





### CONFIRMATIONS \* 14

David Anderson Atticus Reeves Sinead Shields Arthur Bernhardt Hannah Williams Colleen Carpenter William Hicks Rowan Zabel Thomas Hillenbrand Sarah Sexton Katharine Hughley Caroline Weilhamer

Eleanor Ising Henry Ising

### REST IN PEACE \* 16

Alisha Rowan 1/26/2023 Janice Douglas 4/28/2023 Elizabeth Frydell 1/31/2023 Willard Litz 7/27/2023 Charles Harlan 11/24/2022 Richard Adams 7/30/2023 Rebecca Reahard 2/24/2023 Betty Ritzman 7/31/2023 Lois Pless 2/15/2023 Karin Moore 10/28/2023 Linda Segebarth 11/20/2022 Joanne Black 12/11/2023 Ann Thompson 4/29/2023 Ida Edelen 12/18/2023 Karolyn Mitchell 4/25/2023 Steven Pettinga 10/19/2023

## THREE-YEAR VITAL STATISTICS

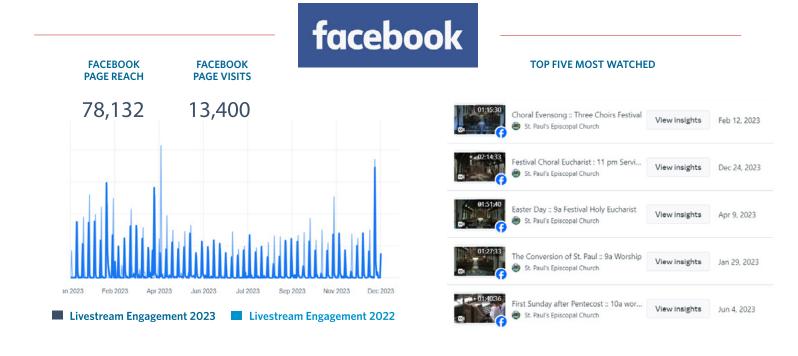
MEMBERSHIP	2021	2022	2023
New Members & Transfers In	38	18	36
Member Deaths	12	18	16
Inactivated & Tranfers Out	61	39	38
Members age 16 and older	822	787	781
Members age 15 and younger	176	172	160
Total Membership	998	959	941
SERVICES	2021	2022	2023
Daily Office (no Eucharist) - Sundays	52	19	23
Daily Office (no Eucharist) - Weekdays	0	3	4
Eucharist - Sundays, on-site	30	120	121
Eucharist - Weekdays, on-site	2	33	54
Eucharist - Weekdays, off-site	0	0	2
Marriages	5	3	6
Burials	13	21	15
Total Number of Services	102	199	225
ENGAGEMENT	2021	2022	2023
Sunday Attendance, in-person average	160	228	279
Sunday Attendance, virtual average	186	44	43
Sunday Adult Formation, attendance average	40	52	39
Sunday Children/Youth Formation participants	74	82	82
Choir Membership	57	75	67
Baptized, children	11	6	13
Baptized, adults	3	2	2
Confirmed, Reaffirmed, Received	8	0	14

### PARISH STATISTICS

A total of 86 services were successfully live streamed to Facebook and YouTube.

Metrics for St. Paul's online offerings, January 1, 2023 - December 31, 2023

#### **WORSHIP SERVICE LIVESTREAM VIEWS:**



126 NEW SUBSCRIBERS438 TOTAL SUBSCRIBERS



**TOTAL WATCH TIME** 

(in hours)

2,304

TOTAL VIDEO

**VIEWS** 

11,816

**DEVICE USED FOR VIEWING** 

Mobile phone Computer Television Tablet 39.9% 4,719 views 31.2% 3,691 views 20.1% 2,369 views 8.8% 1,034 views

#### **TOP FIVE MOST WATCHED**



1:23:00

The Third Sunday after Pentecost :: June 18, 2023

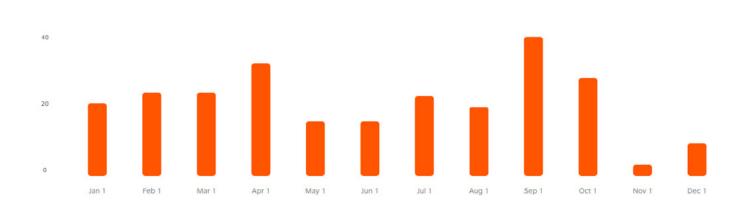
250

246 plays

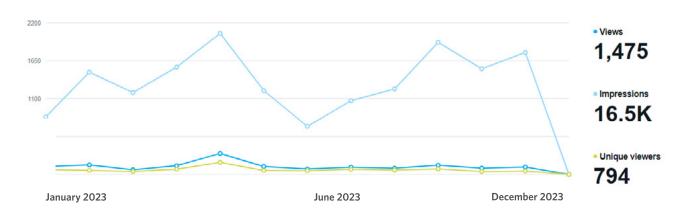
Service and sermon podcasts were made available on Soundcloud. Vimeo was used to archive videos for on-demand viewing.

tl 23 reposts





## vimeo



## TREASURER'S REPORT & FINANCIALS

### TREASURER'S REPORT Bruce Edelen, St. Paul's Treasurer



St. Paul's FY2023 (ending June 30, 2023) financial results may be found within this report. For a complete set of audited financial statements, please email Dan Thompson, **dthompson@stpaulsindy.org**.

Revenue of \$1,112,680 exceeded budget expectations (and FY2022 revenue) by approximately \$152,000. The number of donors also continued to rise, closely approaching pre-pandemic levels.

Operating expenses of \$3,549,845 were down by approximately \$70,000 from FY 2022, as follows:

Facility costs - \$908,685 Worship - \$31,701 Adult Education - \$330,384 Family/Intergenerational Program - \$109,744 Outreach - \$949,213 Administration - \$724,168 Stewardship - \$131,484

Regular monthly payments were continued towards the debt (currently \$6,441,039) and was reduced by approximately \$119,000 during FY2023.

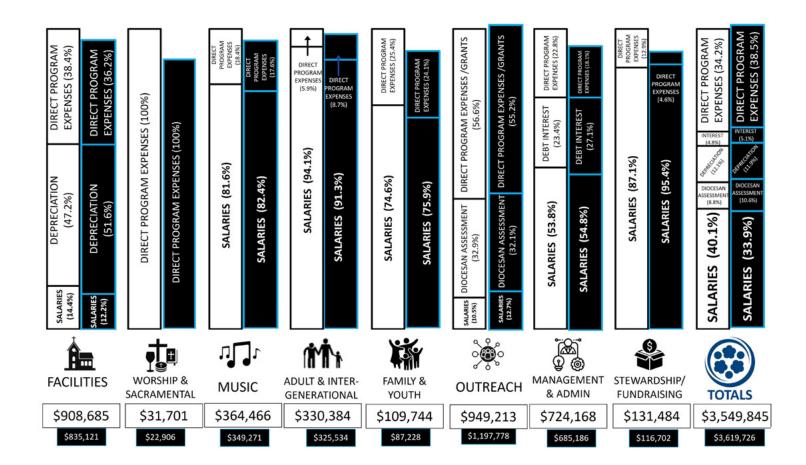
From an investment perspective, the Endowment value started to rebound during FY2023 (current value \$35,822,563). This is up approximately \$2.4 million due to the recovery of the stock market. The current draw for FY2023 was 5.12% and the approved budgeted draw for 2024 is up to 6%. The Endowment continues to be a great resource for St. Paul's and should provide funding well into the future as we continue to embark on our Reimagining initiative.

We have many reasons to be thankful at St. Paul's. As always, we believe our goals are achievable with the faith and support of the people who call St. Paul's their home.

### STATEMENT OF FINANCIAL POSITION

for the 12 months ending June 30, 2023

ASSETS	FY2023	FY2022
Cash & Cash Equivalents	\$ 494,275	\$ 709,441
Investments (Endowments)	34,794,399	33,881,565
Other Current Assets	91,243	21,856
Property & Equipment, net of depreciation	9,123,426	9,543,229
Total Assets	44,501,343	44,156,091
LIABILITIES & NET ASSETS		
Accounts Payable & other current liabilities	71,039	89,681
Long Term Debt	6,370,000	<u>6,470,000</u>
Total Liabilities	6,441,039	6,559,681
Total Net Assets (Restricted & Unrestricted) Total Liabilities & Net Assets	38,060,304 44,501,343	37,596,410 44,156,091



### STATEMENT OF OPERATIONS

for the 12 months ending June 30, 2023

	FY2023	FY2022
Revenue	\$ 1,112,680	\$ 959,849
Expenses	(3,549,845)	(3,619,726)
Operating Income/(Loss) before Draws	(2,437,165)	(2,659,877)
Operating Endowment Draw	1,780,000	1,600,000
Capital Campaign Draw	<u>538,815</u>	<u>760,679</u>
Net Change from Operations (w/ Depreciation*)	<u>(118,350)</u>	<u>(299,198)</u>
Depreciation Addback	429,099	431,257
Depreciation Addback	<del>123,033</del>	<del>-131,231</del>
Net Change from Operations	<u>310,749</u>	<u>132,059</u>

## CONTRIBUTOR RECOGNITION

## FOR FINANCIAL GIFTS during FY2023 & FY2024

St. Paul's is grateful to all those who have generously supported our mission and ministries, including the following households listed below. These are the contributors known to us that have made a monetary contribution during fiscal year 2023 (July 1, 2022 - June 30, 2023) and/or during the first half of fiscal year 2024 (July 1, 2023-December 31, 2023).

	FY2022	FY2023	FY2024
Number of Pledges	227	235	239
Pledge Revenue	\$751,571	\$790,307	\$842,286
Average Pledge	\$3,310	\$3,363	\$3,524
Plate Revenue	\$69,271	\$42,603	\$40,369
# of Plate Donors	101	65	91
Total Donors	328	300	330

Anonymous (27 Households)

Alfred & Colette Abel Rick\* & Becky Adams Andrea & Eric Allen Aubrey Annan

Paul & Mary Lee Anthony

Kate Appel Mary Beth Arenz Vara Ashby Benjamin Atkins Tom & Beth Atz Armen Avakian Cinthea Baker Louis Baker Nancy Baker Frances Barrow Tom Beczkiewicz

Geneviere & Pablo Bedano Rick & Carrie Bernhardt

Samuel & Cynthia Bird

Elwood Black Tom & Joanne\* Black Sara Blackburn Bruce & Linda Boje Andrea Borucki Sarah & Gabriel Bosslet Susan Bostwick

Jeff Bower & David Duncan

Susanne Bowen

Irma Boyett Dana Brandt Jim & Gina Bremner Janet Brinkworth Rachel & Bruce Brosius

Miko Brougher Scott Brown Peter Browning Rusty Broxterman Mike Burke & Dixie Platt

Patrick Burke

Andrew Buroker

The Rt. Rev. Jennifer Baskerville-Burrows

& Harrison Burrows Mary & Bill Butler Bill & Phyllis Calliss Jan & Dave Carlson Anthony Carmona

Mark Carpenter & Andrew Gonzalez Patti Shea-Carpenter & Eric Carpenter

John Carvey Lisa Cauldwell

Jeff & Anne Marie Chambers Brenna Lee & Veronica Clark

Diane Clemensen Jay Clifford Ted & Pam Coates Alicia Coleman Mark Coleman

Michael & Amy Connolly

Judy Culpepper

Bill & Laura Cummings

Mary Cushing Megan Dailey Bill & Kristine David

Alan Davis Robert Dean

John & Stephanie Denson

Janet Doane

Eleanor & Michael Doar Jean Dobbins-Dugan

Roxy Dodson

Jill & Jody Donaldson

Jan Douglas\* Pam Douglas

Alan & Mary Ann Drake Sherry Drybrough Wanda Duchnowski William & Susan Eckberg

Bruce Edelen

Craig & Tuesday Edwards

Patricia Edwards Brent Hackett Richard & Evelyn Egan Sue Hale Leah & Karl Ehlhardt Zach & Kristin Eichel Betsy & John Ekelof

Matt & Karen Ellis Sunni Harford Meredith & Craig English Rosemary Fanning Judy Harlan Dale & Sheila Fear

Bronwen Ferguson Ian & Kaitlin Ferries

Sally Flint

Kevin & Anna Flynn

Sarah Flynn Klein & Leta Klein Candace Frates

Janie Frazier Fritz & Shele French

Peter French & Ivy Rodriguez

David Furuness David & Callie Gable Dave & Jan Galloway Danny & Shannon Gardner Brian & Christi Garrison Patterson & Caress Garten

William Gathercole Timothy Hildebrandt &

Rachel Genovese-Hildebrandt

Audrey Gentzke Judy & John Gersting JoAnn Giannini Robert Giannini Ted & Robyn Gibboney

Hope Gathercole

Joanna Giesek Andrea Goetz

Charles Goodlett & Joan Brandt

David & Sally Gray Robert Griswold Kirsten Guidero Paul & Donna Guyer

John Hamilton & Lauren Kingsley

Nancy Hannin

Duke & Tammy Hardy

Glenn Harkness

Jessica & Jared Harmon Frank & Pat Hartman

Louise Hass

Jennifer & Kendall Hastings

Patrick Havens Greg & Reid Haywood

Chip Heath

Aaron & Nichole Heilbron

Gil Hendrickson

Ross & Katie Hendrickson

Cathy Henney

Philip & Barbara Hilton

Charles Hinkle Ann Hinson Janet Hock

John & Virginia Hollett Mark Holsworth Susie & Pete Holtz Suzie Hoops

Susan & Brian Howey Sandy Hudson

Brad & Amy Hughley

Karen Irby

Todd & Gillian Ising Michael & Judi Jack

Kim Jacobs

Gerry & Eileen Janzen

Ron Jobe

Annette Johansson Chris & Laura Johns Brvan & Jan Johnson Larry & Betsy Johnson



### CONTRIBUTOR RECOGNITION, CONTINUED

Howard & Christine Johnston

Mary Johnston
Heather Jolivette
Mary Anne Jones
Carolyn Kanze
Felicity Kelcourse
Jeff & Katie Kelsey
Kenneth Kemp

Richard & Barbara Kempf Brad & Hillary King

Joie Kipka Kim Klika

Mike & Audrey Kostrzewa Chris & Kimberly Kovalchick

Larry & Joyce Krauser Megan & David Kriebel

Linda Krontiris Louise Kubat JoAnn Kumler Kristen Laeace

John & Connie Lathrop

Sue Lerchen

Kelly & Mariah Leszczewski Kendra & Forrest Lewis

Bev Linde
David Litsey
Terry Loghmani
Kelly Longenecker

Brandon & Tracie Lowe Joe & Jennifer Lucas Brian & Angela Ludlum Kathy & Angie Luessow

Barb MacDougall Mike & Kate MacGill

Debra Maley

Susie Maley & Hector Gonzalez Dick & Trish Manooshian

Victoria Manzano & Megan Haney

Steve & Audrey Marmon Alicia & Scot Matkovich

Joe & Lisa Matucheski Tom & Lucinda McCarthy

Bob & Kris McCready Lisa & Lee McDavid Susan McGuire Mary McKee John Mills

Barbara McCord

Jennifer Mitchell
Paul & Olivia Mitchell

Hugh Moore Tamela Moore Norm Morford Rebecca Morrison

Wesley & Heather Morrison

William Morton II Dawn & Chris Munro

Robin Myers

Gary & Fran Nadzam

Ruth Nelson

Eric & Margaret Neuburger

Myra Novak John Vernon Oaks Norbert O'Hare Carol Orbison

Ruth & Matthew Owen

Kirk Parr

John David Patrick

Quin Paul

Todd & Katie Pedersen Don Hibschweiler & Margaret PeGan

Barbara Pierce & James Cruise

Laurie Pierce Frederick & Jill Pinch Dennis & Sue Pippenger

Lois Pless\*
Kate & Daniel Pola
Jim & Kathy Poole

Drew Tharp & Julia Ramsey-Tharp

Jay & Lyn Reece Tom & Liz Kryder-Reid

Lori Reitz

John & Melanie Rentsch John & Alicia Reuter

Julie Rhea Fred & Ellen Rice Marcia Rice Randall Rider John & Susan Risk

Sara Rivera

Ed Sagebiel & Courtney Roberts

Deb Robinson
Wes Robinson
Alice Roettger
Doug & Cece Rogers
R. Charles Rudesill
Bev Ruebeck
Patrick & Mary Ryan

Nick & Beth Sahaidachny Tom & Susie Sams Ashley & Chris Sanders Michael & Kara Sarchet

Lucas Schad Sue Schlifke Barbara Schubert

Derek & Ashley Schultz David & Rose Scovel

Beth Scriven Steve Segebarth Brian & Beth Shields Jack Turman, Jr.

& Janet Shiro-Turman Nathaniel & Jeannice Shobe

Ann Shupert

George & Mary Slenski

Taylor Sloan & Brianna Marshall

Audrey Smith
Jane Smith
Pamela Smith
William Smith
Blair & Helen Snead
Michael & Gayle Stahl
Marianne & Eric Stauffer
Pat & Mandy Stevens

Ed Stewart

Eric & Deborah Stoll Mark & Becky Stoner

James Strain Ann Strong-Wade

John Sturman, Jr. & Karen Lystra

Kathy Sulentic
Judy Sutton
Jacob Taylor
Ann Thompson\*
Carole Thompson
Nancy Thoms

John Thorpe & Clair Francomano Peter Thuesen & Jane Kenyon Wayne & Karen Turner

Fred Scott & Katherine Tyler Scott Eric Vanatti & Brett Stoughton

Sam Vance

John & Elsa VanHekken David & Liz Wagner

Erin Walls
Christine Walter
Chris & Tara Warner
Anne Waswo
David & Pam Weaver
Gloria Webb

Ryne & Kellianne Webb

Frances Weber John Wehr

Caroline Weilhamer Peter Whitten Fred Wiese

Ryan & Emily Wilhite

Alexandra & Justin Williams

Deborah Williams Jim & Emily Williams Laura Williams

Susan & Brian Williams Ken & Mary Anne Winslow

Lisa Winternheimer
Cecelia Wisdom
Jeff & Susie Wise
Ronald Wohrle
Rob & Sheila Wolter
Donna Wudel
Ace & Beth Yakey

Michael Arnett & Barbara Young

Tony & Kelli Zabel

James Yates

\*denotes deceased









