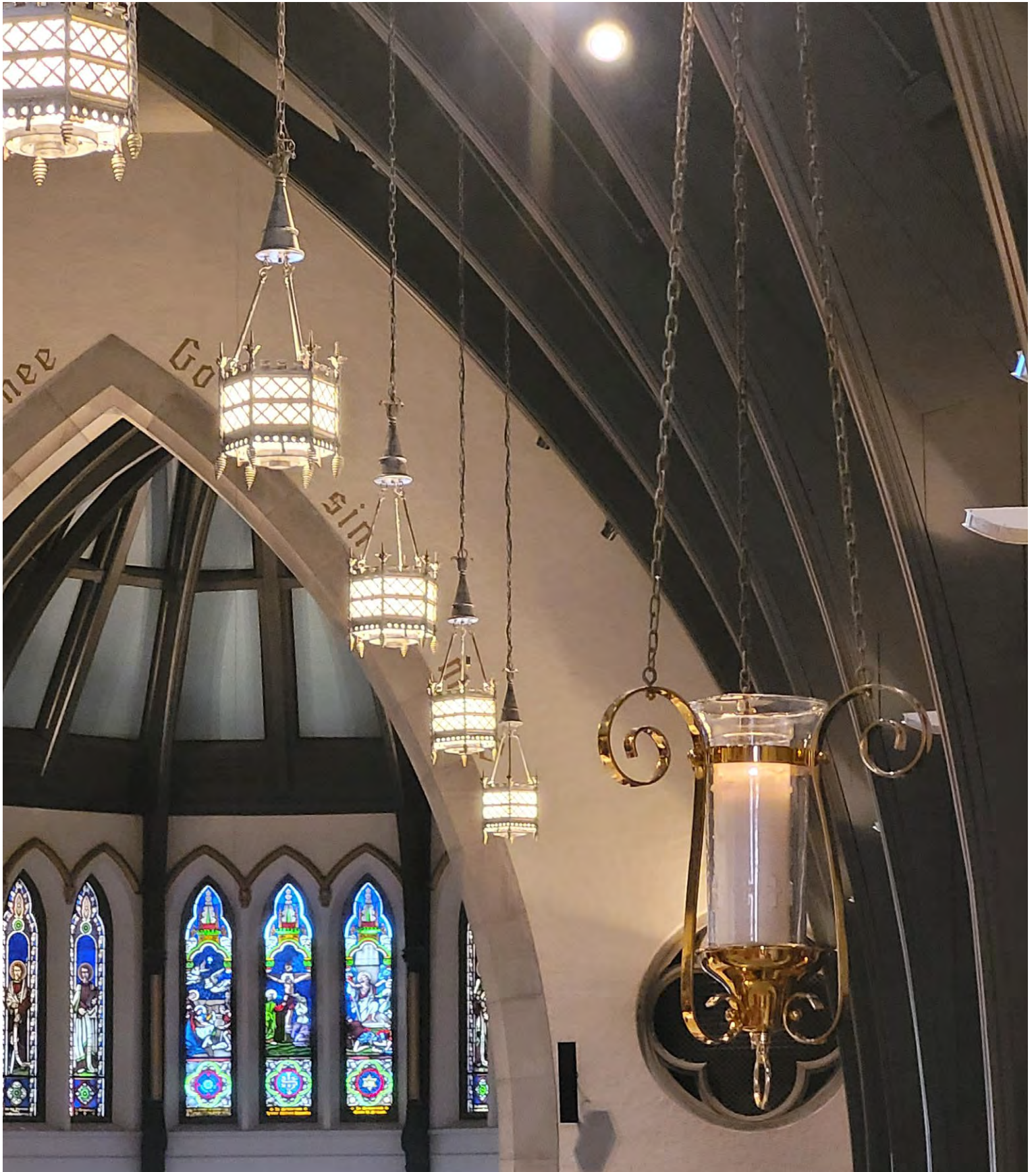




2021 Annual Report



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RECTOR'S REPORT

The Rev. John Denson, D.Min, Rector

When we met via Zoom for last year's Annual Meeting, I assumed 2021 would be significantly better than 2020. Unfortunately, the pandemic continued to test our endurance and limit our ability to engage fully as a parish community. The Omicron variant, striking so close to Christmas, felt particularly discouraging as the positivity rate and hospitalizations soared.

But in reality, 2021 was significantly better than 2020. Although still following Covid protocols, the development of vaccines allowed us to return to in-person worship, Christian education, and parish gatherings. The choir no longer records but sings live in worship. Children go to Sunday School and adults to the Faith Forum. Several groups restarted: the Grandmothers Group, the Tuesday Book Group, the Thursday Bible Study, TGIF and LGBTQ Faith, to name a few. The staff is once again working in the office, although following a hybrid schedule which allows for some work from home. Outreach ministries are active. AA groups meet again in our buildings. Faith, Justice and the Arts awarded three new grants. We installed a livestream system to provide broader access to worship. We celebrated Christmas in the church.

None of this would be possible without the participation of so many members of St. Paul's who have consistently offered their time, talent and treasure. Over and over again, you have demonstrated your faithfulness to Christ and the church. Thank you.

I must, however, make special mention of the members of the church staff. For two years they have adapted their ministries, created new ways to worship and gather, learned skills they never dreamed they would need, and stayed connected to you. They endured Zoom staff meetings, worked through fatigue and isolation, stayed calm in the midst of uncertainty, and remained committed to their responsibilities. They have been faithful servants of Christ. I would say they exceeded expectations, but that would not be inaccurate. They stepped up just as I trusted they would. I've listed their names below in my recognitions. I hope you will make time to thank them for all they have done and continue to do.

Annual reports necessarily focus on what has already happened and provide a snapshot of where we are today. But after two years of concentrating almost exclusively on day-to-day and week-to-week decisions, it is time for us to look toward the future. Recently, the members of the Vestry re-engaged with the discernment we started prior to the pandemic. We are asking and responding to important missional questions. Who is God calling us to be in a changing world? How will we relate more intentionally with our neighbors? How will we expand the boundaries of our community to include more people? How will we foster diversity, encourage interdependence, and advocate for justice? How will we live the gospel in our daily lives as we strive for the common good?



Our Easter Day worship was recorded in advance by clergy, choir and a small number of lay leaders. A preproduced virtual service was then livestreamed on Easter Sunday.



Sunday Forums and other indoor activities resumed in fall 2021, but masking was required unless eating or drinking.



These questions, and others, will be at the core both of my annual address and of our conversations and prayers during the next several months. For now, however, let me take one more look back to recognize a few people and ministries that made a particular difference in 2021.

- The members of the Vestry who led during such challenging times. Thank you to Bruce Edelen, Marianne Stauffer, and Katherine Tyler Scott for your three years of service. Thanks, also, to Rusty Broxterman who stepped in for one year to fulfill the unexpired term of another member who resigned for health reasons.
- Matt Ellis (Senior Warden) and Barb Pierce (Junior Warden) for their steady leadership. Matt is stepping down this year following three years of service as Senior Warden. Words cannot adequately express my gratitude for his wise counsel and faithful guidance.
- The members of the parish clergy and staff: I've expressed above what a privilege it has been to walk with this faithful group. Thank you to Barbara Bates, Jeff Bower, Patrick Burke, Brad Hughley, Tana Hunnicutt, Erica Jeglum (who moved in June), Barbara Kempf, Meegan Kriner Laurie Pierce, Tiffany Robinson, Erin Sample, Pamela Smith, Jacob Taylor, Lisa White and Terri Wright.
- Lisa White is retiring after 17 years of service to St. Paul's. She was hired to be our Controller. When the staff was reduced during the recession in 2009, Lisa stepped up to add the role of Parish Administrator. Whether it be our well-maintained campus, our annually strong audits, or any number of responsibilities I could list, Lisa's work has been exemplary. Abundant blessings, Lisa, as you begin your retirement in April.
- The many people of you who have led, managed, and participated in our ministries, always showing your flexibility and dedication as decisions were made and changed and changed again:
 - o Our financial team: the Endowment Trustees, the Stewardship Strategy Committee, the Awakening Stewardship Committee, and our treasurer, Chris Johns.
 - o All of those who have participated in our liturgical ministries: Altar Guild, Acolytes and Lay Eucharistic Ministers, Lay Eucharistic Visitors, Ushers, Lectors, Intercessors, and wedding coordinators.
 - o Those who have mentored our children and youth: Sunday School teachers, members of the Family Ministry Planning Team, parent volunteers; and, of course, thank you to our children and youth who continue to inspire us.
 - o All who have ensured we remember to follow our call to love and help our neighbors: the members of the Outreach Oversight Committee, the members of the Faith, Justice and the Arts Committee, those committed to the work of St. Paul's On the Way, and everyone who showed up to learn about and advocate for racial justice.
- And, as always, to my wife, Stephanie, who inspires me every day with her courage, talent, and deep faith in Christ. Thank you for putting up with me!

I cannot list everyone without going on for too long. If I have missed you, please forgive me. Know how grateful I am for everyone who shows up, connects with others, gives abundantly, and makes us a Christ-centered parish. You are a blessing!



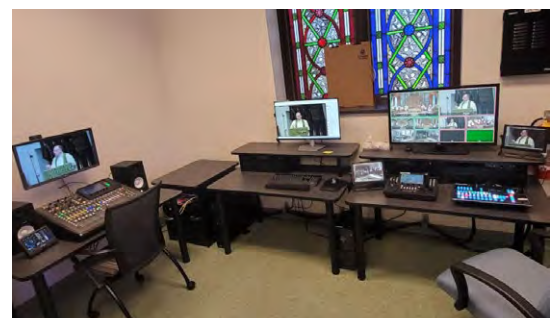
The Backpack Blessing, held annually in August.

St. Paul's Bell Ringers continued to practice.



Families gathered for an indoor picnic to celebrate the ministry of Erica Jeglum, and thank her and her family.

Cameras and a livestream control system was installed in the church in December.



NOMINEES

Vestry Class of 2025

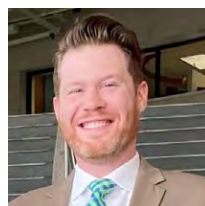
Candidates' applications available at stpaulsindy.org/vestry.



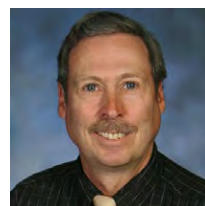
LAURA CUMMINGS



KAITLIN FERRIES



SHANE HATCHETT



LARRY KRAUSER

Diocesan Convention Delegates

- Senior Warden (TBD)
- Junior Warden (TBD)
- Colin Denhart
- Pam Douglas
- Susie Holtz
- Larry Krauser
- Pamela Smith
- Eric Vanatti

2021 Vestry Members & Terms

The Rev. John Denson, Rector; Matt Ellis, Senior Warden, 2023; Barb Pierce, Junior Warden, 2024; Rusty Broxterman, Bruce Edelen, Marianne Stauffer, Katherine Tyler Scott, 2022; Brad Love, Erin Walls, 2023; Carrie Bernhardt, Pete Holtz, Jeff Kelsey, 2024; Chris Johns, Treasurer; Pam Douglas, Clerk.

WARDENS' REPORT

Matt Ellis, Senior Warden & Barb Pierce, Junior Warden

2022 feels like a turning point in many ways. The previous two years often seemed on hold, as we adapted our lives to an ever-changing set of priorities based on constantly shifting information about the pandemic. As spring prepares to blossom, bringing forth new life and renewed vitality from dormant seeds, St. Paul's is ready to experience a similar awakening.

The vestry continues to be supportive and mindful of reinvesting in our core worship community at St. Paul's primary location. We see this investment in our facilities, where new technology will allow us to dramatically increase the quality and opportunities for streaming live services.

More importantly, we have made significant investments in our staff. New Director of Children, Youth and Family Ministry, Laurie Pierce, is doing terrific work in her first year at St. Paul's. Dan Thompson is being introduced in February 2022 as our new Senior Director of Parish Operations. This position has been discussed for many years and is finally coming to fruition, a direct result of the vision of the strategic planning task force.

While we have taken steps to expand the reach of St. Paul's virtually and add crucial support to the staff, St. Paul's is also poised to capitalize on the long-held promise of St. Paul's On The Way in Broad Ripple and the surrounding community. Read the Rev. Patrick Burke's report for more on these exciting developments!



The 2021 Children's Pageant & Eucharist was held on Sunday, December 19, and included a post-service petting zoo, refreshments and a fire in the courtyard. *More photos on page XX.*

Finally, we offer our heartfelt gratitude to the clergy and staff of St. Paul's. Recent years have not been easy but you have all performed admirably under pressure. We are blessed to have you as part of our community.

To Lisa White, who has served St. Paul's for over 17 years, enjoy retirement -- you've earned it!



SPECIAL REPORTS

SUMMARY OF ANTI-RACISM ACTIVITIES: 2020-2021

The Rev. John Denson, Rector
Barbara Kempf, Associate for Intergenerational Ministry

St. Paul's has made an intentional commitment to focus on the work of racial justice and healing especially since the Spring of 2020. We've engaged in this work for two primary reasons. Firstly, to focus honestly with our own parish history of both explicit and complicit racism; for example, in our founding by southern sympathizers after the Civil War. Secondly, to respond faithfully to the call of all Christians to see all people as equal and valued in the sight of God. As St. Paul wrote in the letter to the Galatians: "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus." (Galatians 3:28)

Following is an abbreviated record of activities taken by clergy and parishioners. If you wish to see a more comprehensive report, please contact the church office.

Education, Reflection and Conversation

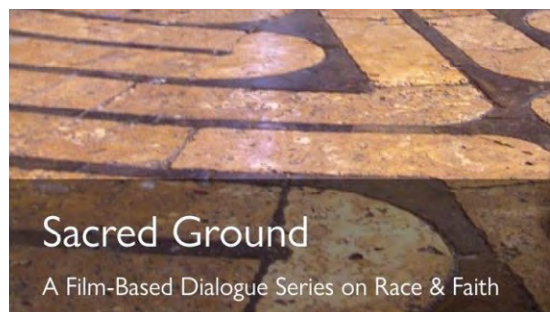
1. Clergy and lay parishioners participated in various educational opportunities:
 - a. A three-week series of conversations focusing on systemic racism and white supremacy.
 - b. The eleven-week Sacred Ground course offered through the Diocese.
 - c. The Child Advocates program "Interrupting Racism for Children."
 - d. The Daring Compassion-Movement Chaplaincy through the School of Global Citizenry.
 - e. A two-day intensive course through Bexley-Seabury Seminary titled "Indigenous Peoples and the Doctrine of Discovery."
2. Thirty-five parishioners and the clergy participated with clergy and parishioners of St. Phillip's in *Powerful Conversations on Race* facilitated by Spirit and Place.
3. The rector facilitated conversations focused on attitudes around racism and our anti-racism work during select vestry meetings.
4. St. Paul's sponsored and hosted the 2021 Spirit and Place Fall Conversation which featured Robert P. Jones, author of *White Too Long: The Legacy of White Supremacy in American Christianity*, moderated by Leah Gunning-Francis, Dean and Vice President of Academic Affairs at Christian Theological Seminary, and author of *Ferguson and Faith* and *Beyond Ferguson*.
5. We offered several Sunday morning Faith Forums focusing on racism, including:
 - I. A presentation by The Rev. Scott Walters, Rector, Calvary Episcopal Church, Memphis, TN sharing Calvary's process of confronting their history of racism.
 - II. A presentation by parishioners who completed Sacred Ground.
 - III. Two presentations by Lee Little, Diocesan Historiographer; first on the history of redlining and systemic racism in the City of Indianapolis, second on the history of St. Paul's, especially focused on discrimination and complicity in racism.
 - IV. As a follow-up to his presentations, Mr. Little led a downtown walking tour, which included time for prayer, reflection and conversation, focused to some of the locations referred in his presentations such as St. Phillips, Indiana Avenue, the former site of St. Paul's and Christ Church Cathedral.
 - V. Presentations by three artists who received grants from our Faith, Justice and the Arts Committee to create works focused on the reality of racism in our country.



Butler Tarkington March



Walking tour with prayers, reflection and conversation on racism with Lee Little, Diocesan Historiographer.





2021 Spirit & Place Fall Public Conversation, funded in part and hosted by St. Paul's, a free event offered in-person and via livestream.



Peaceful protests in downtown Indianapolis



Proclamation and Advocacy

1. St. Paul's placed a large "Black Lives Matter" banner on the church from June–October 2020.
2. Written reflections on issues of racism were published by the clergy.
3. In sermons, the clergy have regularly emphasized justice and the importance of respecting the dignity of every human being.
4. One priest participated in peaceful protests in downtown Indianapolis, May & June 2020.
5. Clergy along with several parishioners participated in Butler Tarkington March, June 2020.
6. Faith, Justice and the Arts Committee provided funding to three artists who developed videos and paintings that spoke to the reality and pain of racism in our country.

Community Engagement and Financial Support

This is a partial but representative list of our community engagement. Clergy and parishioners have been involved in these efforts.

1. In our Broad Ripple space, St. Paul's On The Way is currently engaged in racial justice work through a significant partnership with the The Avenue Foundation and its coffee shop (hoping to be open by summer 2022).
2. Developed partnerships with groups such as Indy10 BLM and Red Elephant as well as with other congregations to create a network of sanctuary sites to support the movement for racial justice.
3. With interfaith clergy, provided chaplaincy support, pastoral care, and support of security efforts for the BLM movement.
4. Provided financial support to the MLK Center which serves Mid-North neighborhoods. Initial grants provided rental assistance; further grants provide ongoing support for space and program expansion equipping more effective assistance to the community.
5. Developed an ongoing relationship with IPS #43 (James Whitcomb Riley) where 95% of the children and youth who attend are black or children of color. Our ongoing investments in the school support staff and administration, provide mentoring and tutoring, purchased a new washer/dryer and masks as children returned to school, supplied 90 headsets to support online learning, and adopted two kindergarten classes.

If you are interested in ways to be involved, please contact any of the clergy.



Forum focused on saints of the Church, including The Rev. Dr. Pauli Murray and The Martyrs of Memphis.



Scenes from "Independence Day," a music video released in June 2021 and funded in part by a Faith, Justice & the Arts grant. Details at fjaindy.org.

ST. PAUL'S ON THE WAY

The Rev. Patrick Burke, Minister for Justice and Community Collaboration

In 2021 our primary focus has been on incubating The Avenue Foundation. Named to pay homage to the rich history and culture of Indiana Avenue, it was founded to build racial and economic equity, and empower the Black community in Central Indiana to create generational wealth through incubating and investing in new businesses, entrepreneurs, visionaries, artists, and communities. In collaboration with Eric LeSure, the visionary founder and Executive Director of The Avenue Foundation, St. Paul's rented 6283 N College Ave (formerly HoiTea ToiTea) and we are in the process of outfitting the space for the foundation to operate The Avenue Coffeehouse and Cafe. The coffeehouse will serve as a community gathering space, support the operations of The Avenue Foundation, support social change, and transform lives through great coffee, food, music, art and Black culture. The Avenue Foundation was also approved as a cooperating ministry of The Episcopal Diocese of Indianapolis by Diocesan Convention in November 2021. Despite navigating multiple delays in the permitting process, we anticipate opening of the coffeehouse in summer 2022.

Our collaboration with The Avenue Foundation flows from the intersection of our mission to explore new ways of connecting and serving our neighbors with all that we, as a congregation, have learned about the systems that oppress our neighbors, particularly those that economically oppress our Black neighbors. We are excited to see this project fully formed and operational. Please look for more opportunities to support their work and mission in 2022.

In addition to the work with The Avenue Foundation, St. Paul's On The Way (SPOTW) partnered with Hallowed Ground, an interfaith group founded in 2020 through SPOTW, to host a series of events called "Of Prayer and Poetry." The largest of these was held on the feast day of the Rev. Dr. Pauli Murray at The Episcopal Church of All Saints. The event included a worship service to celebrate the feast of the first African-American female priest in The Episcopal Church, in which Bishop Jennifer Baskerville-Burrows presided, along with an outdoor poetry event featuring poets from around Indiana with a particular focus on poets who are trans/non-binary and those who are BIPOC. It also featured Our Type Love, which provided vintage typewriters for participants to reflect upon the intersection of Murray's life and ministry and the artistic expressions of the poets.

We also responded to the pastoral and spiritual care needs of the community in new ways in 2021 as we sought to connect the deep tradition and spiritual care resources of our congregation with the needs of our community. This has included individual and group pastoral offerings in response to traumatic events, and advocacy in the public sphere. We will continue to explore formal partnerships with local nonprofits that serve our community's most vulnerable populations, and develop relationships within the community to be available for those who are in crisis and to support changes in the systems that oppress members of our community.

We continued experimenting with an outdoor worship community called Wilderness Worship, formerly Forest Church. We expanded to experiment with four sites in the Indianapolis area and have partnered with ecumenical communities and others as we explore the intersection of spirituality, worship, and nature. Finally, in August we made the decision to move on from the original space on Broad Ripple Avenue.



The Avenue Coffeehouse & Cafe is located at 6283 N. College Ave. Visit theavefoundation.org for more information. Look for new opportunities for engagement with The Avenue Foundation and St. Paul's On The Way coming in summer 2022.



This event celebrated the work of the Rev. Dr. Pauli Murray, a queer Black activist who worked towards liberation and civil rights, and gender equality. Learn more at paulimurraycenter.com.



TREASURER'S REPORT

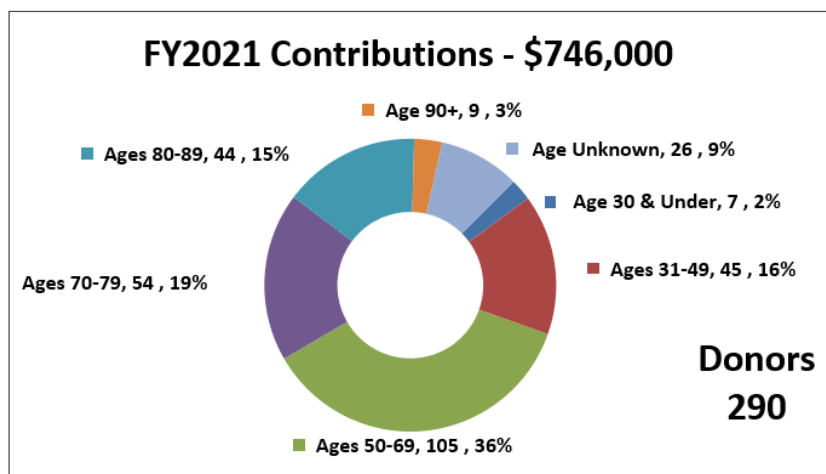
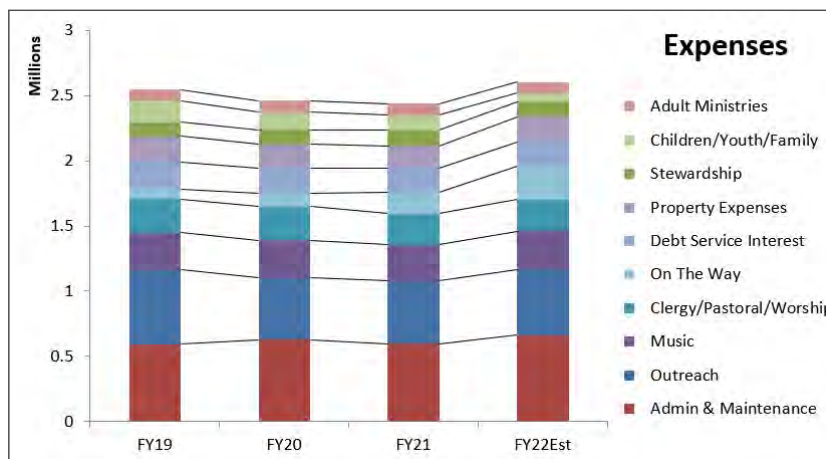
Chris Johns, Treasurer

St. Paul's reports their financial results on a fiscal year (ending June 30). A more complete reporting for the fiscal year ended June 30, 2021 can be found in the Annual Financial Report. St. Paul's also undergoes an audit each year; a copy of the most recent auditor's report can be found at stpaulsindy.org/publications.

Over the course of the pandemic, while attendance has understandably suffered, our Contributions have been higher than anticipated. Program costs have been less than anticipated during the pandemic due to reduced programming. The combination of continued donations and reduced expenses allowed us to reduce our reliance on the Endowment Draw during the pandemic. We also continued to make regular monthly payments towards the debt.

As we begin to (hopefully) move beyond the pandemic, we believe a healthy St. Paul's will be one that seeks to strengthen and further engage parishioners and the larger community. This added investment can be seen in increased budgeted expenses for this fiscal year. Specific examples can be seen in the addition of equipment to begin livestreaming our worship services, as well as an investment in new space for On The Way. Even with these investments, the Endowment has also grown over the course of the pandemic, such that we hope to continue a reduced reliance on the draw.

Lastly, the financial health of St. Paul's has been cared for greatly by Lisa White, and we have benefitted during her time serving the parish. It is with deep gratitude we say thanks, and wish her well in her retirement ventures.



The information in this Report is a summary of information contained in the Financial Report, and other interim results for this current fiscal year. If you have any questions, please contact me directly at 317.441.2517 or cj@indianafamilyoffice.com.

SUPPLEMENTAL INFORMATION	FYTD 2022	FYTD 2021
Operating Income (Contributions/Plate)	452,738	381,294
Expenses	954,208	862,230
Outreach	265,207	256,507
Operating Expenses	1,219,415	1,118,737
Net Expenses	(766,677)	(737,443)
Draw	717,000	600,000
Campaign Draws	208,301	141,864
Interest	(93,443)	(95,236)
Net Operations	65,181	(90,815)
Number of Donors	263	226
Effective Draw Rate	4.1%	4.2%



PARISH LIFE REPORTS

FORMATION, COMMUNITY & CARE

The Rev. Barbara Kempf, Associate Rector for Intergenerational Ministry

Faith Forums

From January through May, St. Paul's continued to offer Adult Faith Forums on Sunday mornings via Zoom. In addition to monthly Rector's forums, we continued our education and conversation on issues of systemic racism and injustice. Presenter Lee Little, Diocesan Historiographer, helped us learn about the history racism within our faith community and city. On October 10, parishioners from St. Paul's and St. Philip's participated in a guided walk downtown with stops at locations important to the intersection of the African American community and local Episcopal Churches, including St. Paul's. We concluded our walk with a service of Evening Prayer at Christ Church Cathedral. We also dedicated forums to our anti-racism work, including presentations by three artists who received funding through Faith Justice and the Arts. See pages 6-7 of this report for more information on our anti-racism work.

In September, we began meeting in-person for our Sunday morning Adult Faith Forums. In addition to our continued work on anti-racism, several parishioners facilitated forums and we hosted (via Zoom) guest presenters from outside Indianapolis. Topics included: the exploration of spiritual practices, theological reflection using video clips from the series *The Chosen*, and presentations on several saints of the Church, including The Rev. Dr. Pauli Murray and The Martyrs of Memphis.

Weekday Formation Offerings

We continued to use a hybrid approach of online and in-person offerings for our weekday offerings. We offered a weekday book study via Zoom on *White Too Long: The Legacy of White Supremacy in American Christianity*, by Robert P. Jones. Parishioner Larry Johnson continues to coordinate The Tuesday book study that meets weekly in-person at the Broad Ripple Brew Pub. The Women's Bible Study and Grandmother's Group continue to meet weekly at church. Parishioner Carrie Bernhardt offers evening yoga classes at St. Paul's.

Seasonal Retreats

We offered two retreats in 2021. The Rev. Dr. Bill Harkins, offered a Lenten Retreat (via Zoom) entitled: "Restorative Niches." The Rev. Heidi Haverkamp offered an in-person morning Advent Retreat based on her book entitled: *Advent in Narnia*.

Adult Confirmation

We offered adult confirmation classes in the spring via Zoom; 12 adults participated.

Lay Eucharistic Visitors (LEVs)

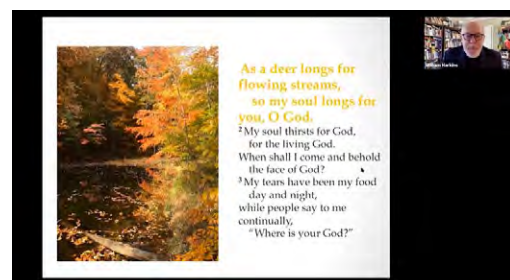
We hosted two Diocesan online trainings for LEVs throughout the Diocese of Indianapolis. We updated training and licensing for our Lay Eucharistic Visitors. As COVID infections lessen, LEVs have resumed their ministry of taking communion to our homebound parishioners. Clergy continued to visit homebound parishioners throughout 2021.

Spiritual Growth and Fellowship

During the spring and fall months, we offered weekly Walk and Pray on the Monon Trail. In collaboration with Children, Youth and Family Ministries, we started offering All Parish Coffee Hours on the last Sunday of each month as a way to connect intergenerationally. TGIF, under the leadership of parishioners Alan Davis and George Slenski, meets monthly for fellowship and spiritual growth.



A variety of adult education / programming was offered, both in person and virtual, as well as monthly opportunities for all parish fellowship.



SUNDAY SCHOOL, YOUTH GROUP & FAMILY MINISTRY

Erica Jeglum, Director of Youth & Family Ministry
January-June 2021

Laurie Pierce, Director of Children, Youth & Family Ministry
August 2021-present

The biggest change to Family Ministry in 2021 was the transition of leadership. Erica Jeglum who served this ministry for 10 years moved to Colorado with her family in June. Laurie Pierce moved her family from North Carolina to Indianapolis and stepped into the role on August 9.

With the Covid-19 pandemic continuing to persist throughout the year, Sunday School used the opportunity to connect with the outdoors. For much of the year, classes were held on various picnic tables and grassy grounds of St. Paul's for ages 3-18. In November as weather began to become chillier and families were more comfortable being inside with others, Sunday School was moved back indoors for the first time since March 2019. Needless to say, the kids were thrilled to reconnect with their spaces again.

To serve varying comfort levels from the pandemic, from September-October we held an Outdoor Holy Eucharist Service on Sundays at 9:15 a.m. that naturally was very kid friendly.

For the 2021-2022 program year, Sunday school became a monthly rotation of family spirituality lessons, traditional age group classes and parish wide coffee hours. The Parish Wide Coffee Hours included a Halloween Celebration and Advent Wreath Assembling Party.

The Youth Group met for Halloween and Christmas celebrations to find community among each other again. Each event was well attended with 18 young people in grades 6th-12th.

Though a little different this year, an in-person Christmas pageant did indeed happen! The Christmas pageant was moved to Sunday, December 19 at 4 p.m. to accommodate an additional Christmas Eve service. We had 45 children participate. After the service in the cold, crisp December air, we celebrated together outdoors with live animals to pet and feed, refreshments and a bonfire.



Outdoor Godly Play Sunday School group

Youth Halloween event at Children's Museum Haunted House



Halloween Fellowship in the courtyard



Christmas pageant and outdoor celebration following worship.



WORSHIP & MUSIC MINISTRY

Brad Hughley, Organist & Director of Music

While 2020 was a year of creative problem solving during a difficult period of isolation, then 2021 was a year of constant adjustment, recalibration, and flexibility as safety protocols changed our way of worshipping together. As vaccines slowly became available, we ventured into making live recordings instead of virtual recordings of solo singing. Ironically, the Diocesan guidelines for in-person worship opened up and allowed for quartet of singers just as our choir term was ending; for the month of June we had a quartet of staff singers offer music as we began offering in-person worship for the first time since March 2020.

When we began the Fall 2021 choir term, we were able to have vaccinated adults sing on Sunday mornings, and hold rehearsals for all ages during the week to keep our program alive. We adapted choir dinners on Thursday nights to be outside, with particular credit given to our head sexton Terri Wright, whose tireless energy and generosity makes so many things possible at St. Paul's. We added six new beginner singers in the fall, and five new adult singers. As difficult as singing in masks is, we all agreed that singing together in person with masks was better than not singing together at all. We rejoiced in December when we were able to add treble choristers to our worship once vaccines were approved and available for their age group. Christmas Eve at St. Paul's was as close to pre-pandemic worship as we've ever been, thankfully, and it was glorious!

There were two major additions to the work of our ministry in 2021. One was bringing on a director for the relaunch of the ABC Choir for early childhood music education, Brianna Holt. Although the choir had its first meeting in February 2022, the wheels were turning to get this group of young singers organized many months before. Brianna also serves as a staff singer in St. Paul's Choir, so she is able to understand how the ABC Choir can relate to St. Paul's Choir and make those connections with family members. The ABC Choir meets now on Thursdays every week, whereas before it met on Sunday mornings twice per month.

The other big change is the integration of livestream technology audio and video equipment, which has large implications for not only sharing worship services, but future St. Paul's Music events, with a wider audience. The addition of this equipment is the result of many months of research, consultation, conversation, and comparisons - Barbara Bates has been at the foundation of all these factors, and has done top notch work to get us where we are.

The state of our choir is very strong and stable, and it is remarkable to recall the difference in our routine between January and December of 2021, and all the months in between. I give thanks to Jacob Taylor for working with me every day to tackle new challenges and adjustments forced on us by the pandemic - his work is extraordinary, as always. We all give thanks to our staff singers & choral scholars for their leadership in virtual projects and for their encouragement when we returned to in-person choir. At the core of St. Paul's Choir is the determination and dedication to worship God through our voices, and that desire to work to lighten our darkness burns deeply in each member of the choir. Thanks be to God!



St. Paul's Choir sings at a 9 a.m. worship service in December 2021.



Virtual concerts and recitals continued throughout 2021.

ST. PAUL'S MUSIC

Brad Hughley, Organist & Director of Music

While many programs across the country began planning and presenting concerts for the 2021-22 season, we made the difficult decision to hold off on a major concert season and focus on getting the choir back in shape for worship. It is tempting to feel like we've missed out on an opportunity, but the data from concert halls and other church programs shows that in general, audiences were not comfortable returning in large numbers for concerts.

St. Paul's Music's season for 2021-22 include two choir school recitals (live, in-person), two organ recitals, and a choir and orchestra concert at the end of the choir season in May 2022. We also hosted mini-recitals following our Choral Evensong services in October, November, and December, which featured organ students from Indiana University and the Cardinal Trombone Choir from Ball State University. These ties to Indiana music programs are important to our mission and vision, and we plan to continue hosting artists from local and semi-local places. Meegan Kriner continues to do excellent work as administrator and coordinator of St. Paul's Music, and has helped us maintain donations to continue offering programs for the Indianapolis community and St. Paul's.celebration and are ways that may shape our future:

- The phenomenal British choral ensemble Voces8 sang to a sold-out crowd (400 people) in February, just two weeks before we began sheltering at home.
- Choral Evensongs were suspended after March 8, but resurfaced in the fall with archival recordings released monthly.
- We presented virtual Choir School Recitals in May and December. The December recital made use of the church and new piano for each performer.
- Our online presence on social media is emerging and getting more active as audiences and worshipers seek new ways to stay connected.



FRIDAY, JULY 16, 2021 AT 7:30 PM – 8:30 PM EDT
Organ Concert by Dr. Marilyn Keiser

Outreach Oversight funds supported the following organizations in 2021

- Bexley-Seabury Seminary
- Craine House
- Damien Center
- Dayspring Center
- Deborah's Daughters Transitional Housing & Outreach Inc.
- Global Missions of the Diocese of Indianapolis
- Greater Indy Habitat for Humanity
- Happy Hollow Children's Camp
- Indy Learning Team
- IPS #43
- Julian Center
- Mission in Mombasa
- MLK Center
- Spirit and Place
- Trinity Haven
- Trusted Mentors

For an accounting of gifts, see the 2021 Financial Report, or visit stpaulsindy.org/outreach.

2021 Outreach Oversight Committee:

- Cathy Henney (chair); Ann Shupert (secretary);
- Mary Butler; Irma Boyett; Jennifer Christie;
- Janie Frazier; Jared Harmon; Shane Hatchett;
- Susie Holtz; Barb MacDougall; Jenni Mitchell;
- Kathy Luessow; George Slenski;
- The Rev. Jeff Bower (ex-officio)



Hands-on outreach included a Habitat for Humanity build and delivering food for Thanksgiving to Damien Center clients.



2021 PARISH RECORDS

Due to the COVID-19 pandemic a number of services were held virtually. To accommodate online worship, we switched from weekly offerings of Holy Eucharist to modified Morning Prayer. The restrictions placed on in-person worship limited baptisms, weddings and many other parish activities.

New Members ★ 38

Desmond Brandt	Kristine Layne	William Pola	Audrey Strecker
Kevin Charlebois	Levi Marvin	Chad Pollock	Theo Thompson
Felicity Childs	Diane McClure	Alicia Reuter	Frances Valentine
Josephine Giannini	Christopher Ndife	John Reuter	Jenny Wallace
Nora Harmon	Rose Owen	Marcia Rice	Joshua Weaver
Greg Haywood	John Patrick	Helena Riley	Caroline Weilhamer
Reid Haywood	Aleea Pierce	Charles Sattler	Kelly Winkler
Benjamin Hooke	Hazel Pierce	Katie Sattler	Michele Wood
Oliver Howlett	Laurie Pierce	Mark Sattler	
Olivia Kays	Lucas Pierce	George Slenski	

Births ★ 2

William Daniel Pola, 2/6/2021
Samuel Lee Mitchell, 9/10/2021

Marriages ★ 5

Mary Stanley & William Butler, 1/16/2021
Casie Blair & Nathaniel Smith, 5/15/2021
Carly Turner & Kyle Berry, 9/18/2021
Kimberly Ringenberger &
Christopher Kovalchick, 10/2/2021
Constance Whitman &
Leonard Dintenfass, 10/22/2021

Confirmed ★ 4

Timothy Brinkmeyer
Ashley Jenkins
Carol McClure
Jennifer Wallace

Baptisms ★ 14

Desmond Brandt
Caroline Carver
Felicity Childs
Hannah Fleck
Nora Harmon
Benjamin Hooke
Oliver Howlett
Olivia Kays
Levi Marvin
Rose Mary Owen
William Pola
Audrey Strecker
Theo Thompson
Jennifer Wallace

Received ★ 4

David Carlson
Jan Carlson
Christopher Ndife
Frances Valentine



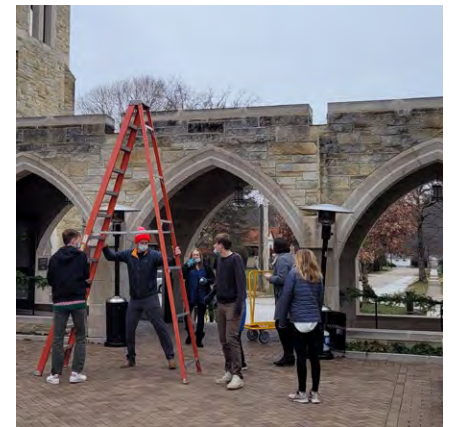
Our Maundy Thursday service and the Stripping of the Altar were recorded in advance with a small number of clergy and lay leadership, and livestreamed during Holy Week.



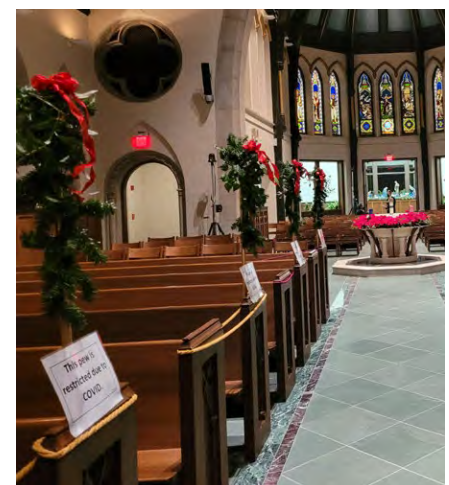
Children participated in the processional in costume parade on Sunday, October 31.

VITAL STATISTICS

	2019	2020	2021
Members 16 years and Older	844	831	822
Members 15 years and Younger	226	202	176
Total	1070	1033	998
Transferred In	4	0	5
New Members	69	36	33
Total	73	36	38
Deaths	10	22	12
Transfers Out	8	10	12
Inactivated	33	41	49
Total	51	73	73
Services			
Daily Office (no Eucharist) - Sundays	n/a	41	52
Eucharist - Sundays	139	34	30
Eucharist - Weekdays	70	31	2
Marquette Manor - Thursdays	12	2	0
Marriages	9	4	5
Burials	13	18	13
Total Number of Services	243	130	102
Average Sunday Attendance	329	288	160
Average Adult Formation Attendance	90	36	40
Average Sunday School Attendance	100	89	74
Choir Membership	75	75	57
Baptized - Adults	3	0	3
Baptized - Children	7	3	11
Confirmation & Reaffirmation	9	2	4
Received by the Bishop	9	2	4



The Greening of the Church for Christmas, prior to in-person Christmas worship services.



Rest In Peace ★ 12

May the souls of the departed rest in the peace of Christ.

Ann Dean	1/31/2021
Evelyn Sears	2/21/2021
Anne Traynor	2/26/2021
Nancy Goldstein	4/25/2021
Dan Baker	6/1/2021
Edward Duchnowski	6/14/2021
Langdon Kumler	10/5/2021
Keith Weber	10/7/2021
Richard Reahard	10/21/2021
Susan Sanderock	11/4/2021
Judi Bowes	11/5/2021
C. Steve Paul	11/13/2021



VIRTUAL WORSHIP

Select analytic information for St. Paul's online offerings

St. Paul's weekly Sunday service was live streamed to Facebook and YouTube, creating a community worship experience for those who wished to watch together. On demand worship was also available via Vimeo (ad-free), Facebook, YouTube and Soundcloud (podcast).

Top videos

Watch time (hours) · 2021

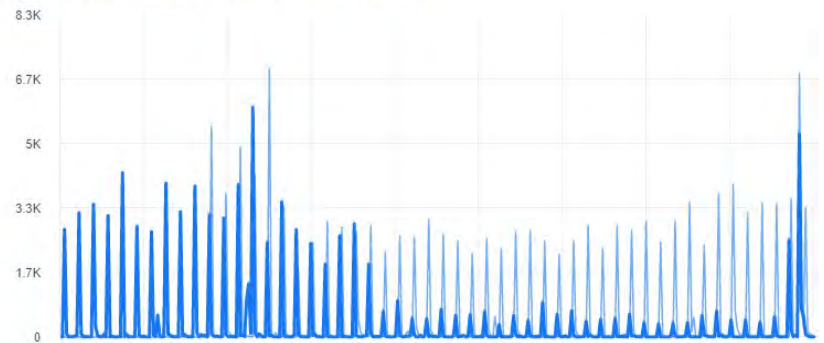


102.3K

Minutes viewed

5.2K

Video engagement



facebook

Facebook proved to be the most popular platform amongst viewers, and had the greatest reach.

YouTube



CLERGY & STAFF

as of December 31, 2021

The Rev. John Denson, D.Min, Rector

The Rev. Barbara Kempf, Associate Rector for Intergenerational Ministry

The Rev. Jeff Bower, Associate Rector for Stewardship & Community Engagement

The Rev. Patrick Burke, Minister for Justice & Community Collaboration

Brad Hughley, Organist & Director of Music

Laurie Pierce, Director of Children, Youth & Family Ministry

Jacob Taylor, Assistant Organist & Choir Director

Lisa White, CPA, Parish Administrator & Controller

Barbara Bates, Director of Communications

Meegan Kriner, Coordinator for Parish Communications & Liturgy

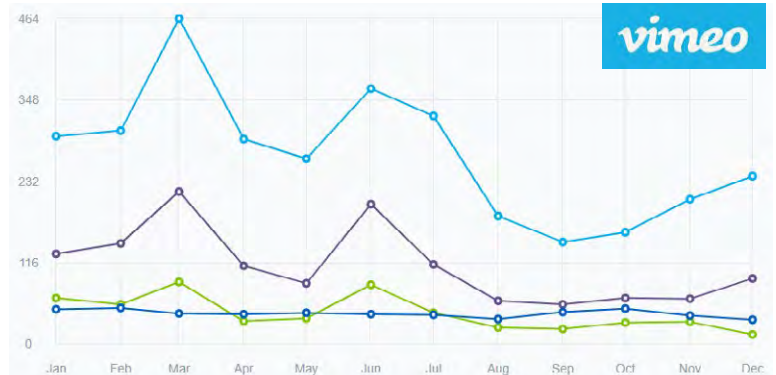
Erin Sample, Missioner for Young Adult Engagement & Formation (St. Paul's On The Way)

Tana Hunnicutt, Administrative Assistant

Pamela Smith, Office Associate & Verger

Terri Wright, Head Sexton

Tiffany Robinson, Sexton



Views

3,240

Unique Viewers

1,336

Avg. % Watched

43%

719 36 18



ST. PAUL'S INDY 2021 ANNUAL REPORT

St. Paul's Episcopal Church

6050 North Meridian Street . Indianapolis 46208 . stpaulsindy.org

