

2022 Annual Report



ST. PAUL'S INDY



CONTENTS

03-04

Rector's Report

★

05

Wardens' Report

Nominees: Vestry, Delegates

★

06-08

Treasurer's Report & Financial Data

★

09-10

Contributor Recognition

★

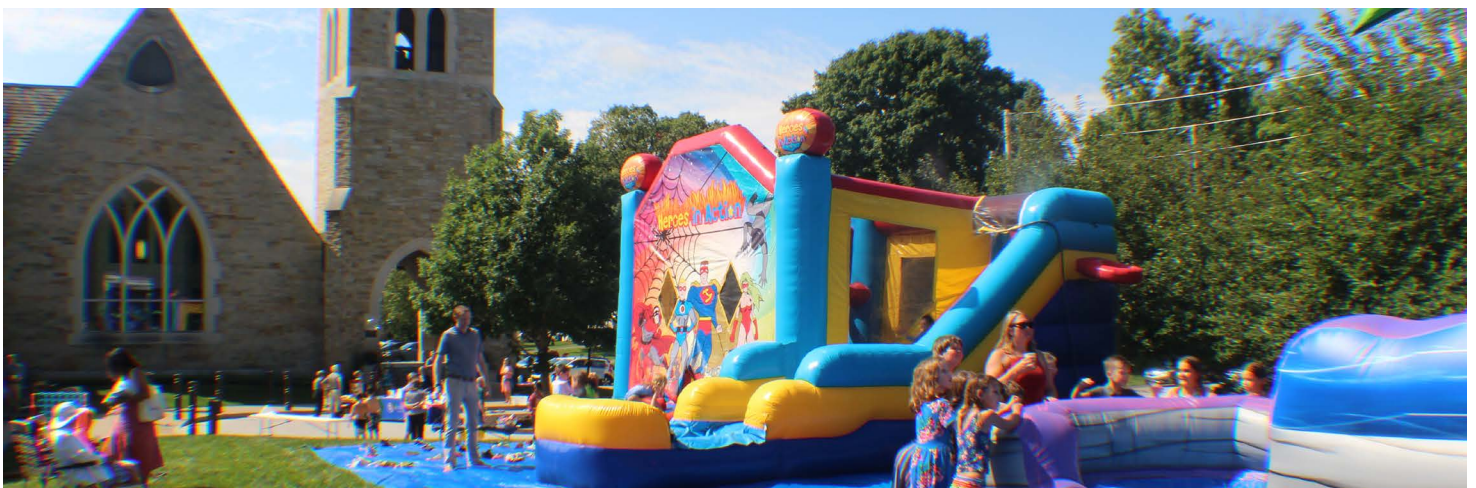
11-13

Parish Vitality Reports

★

14-16

Parish Records & Statistics



Backpack Blessing & Summer Festival, August 2022





Backpack Blessing & Summer Festival, August 2022

RECTOR'S REPORT

The Rev. John Denson, D.Min, Rector

How shall I describe 2022, our third "out of the ordinary" year in a row? I'll suggest we think of the past year as one of transition. To which you might ask: a transition from what to what?

We could say it was a transition from pandemic status to endemic status. I don't know if technically we've moved to the endemic stage with Covid, but most of us have shifted to living with it as if it's endemic. We started 2022 with masks required, half of our pews blocked off to encourage physical distancing, and many activities and ministries restricted in order to limit the possibilities of infection.

We ended 2022 with worship and ministries essentially back to normal.

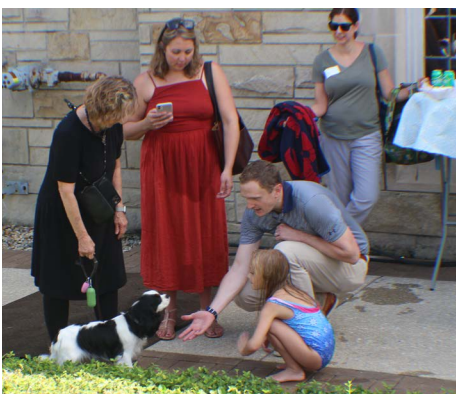
We could say 2022 was a transition from in-person worship to hybrid worship. After a long experience with online worship from March 2020 through May 2021, we returned to regular Sunday morning in-person worship in June 2021. Regular livestreaming of Sunday worship did not start until January 2022. We now experience hybrid worship every Sunday. Most people still worship in-person but others worship via the livestream. Never again will we be a community in which everyone experiencing our worship does so from the same location.

We could say 2022 was a transition from a pre-pandemic church to a post-pandemic church. We are not the church we were in 2019. People who were active members in 2019 have not returned or attend less frequently. Newcomers have joined us who have no memory of St. Paul's before the pandemic. Our staff has changed with two significant transitions (one in 2021; the other in 2022). Parishioner engagement has changed. Our average in-person attendance on Sunday mornings in 2022 was about 60% of what it was in 2019. And our pool of volunteers has gotten smaller as people have re-prioritized the ways they want to spend their time.

St. Paul's today is not the St. Paul's of 2019. We have reasons to grieve our losses, especially for parishioners who have died or are no longer physically able to get to church. We also have reasons to celebrate, as evidenced by the number of youth who participated in our Deep Dive program in the last quarter of 2022.

Accepting that we've changed is an important step in imagining our future. This coming year will be a year of prayerful community discernment as we seek to determine who God is calling us to be. The mission and vision developed in 2019 no longer apply, at least in their current iterations. They were created for a different time in the life of the parish. Who is God calling us to be in a changed world and transformed church? This is but one of many questions for us to ask and answer in 2023. I look forward to walking this journey with you.

CONTINUED >>



RECTOR'S REPORT, CONTINUED

But let me take one more look back before turning fully toward 2023 as I recognize and thank a few people and ministries that made a particular difference in 2022.

- The members of the Vestry who led during such challenging times. Thank you to Pam Douglas, Brad Love, George Slenski and Matt Ellis who are completing their terms on the vestry service. I will note in particular the service of Matt Ellis who is completing his second consecutive term. He served six years, four of those years as a warden (one year as Junior Warden and three years as Senior Warden). Abundant thanks to Matt for his strong, wise and faithful leadership.
- Barb Pierce (Senior Warden) and Jeff Kelsey (Junior Warden) for their steady leadership and support over the past year.
- Chris Johns, our Treasurer: Chris was appointed in Treasurer eight years ago, in February 2014. His service has been extraordinary not only because of the number of years he has served in this role. He has been transformative, leading us through the shift in our fiscal year, the 2015 capital campaign and the funding of the initiatives that arose from that campaign, the refinancing of our debt, staff transitions, and countless other tasks. Fortunately, we can count on Chris to continue to help with special projects! Thank you, Chris, for your faithful steward and service.
- The members of the parish clergy and staff: Barbara Bates, Jeff Bower, Patrick Burke, Brad Hughley, Tana Hunnicutt, Barbara Kempf, Meegan Kriner, Laurie Pierce, Wes Powell, Tiffany Robinson, Ethan Schopp, Pamela Smith, Jacob Taylor, Dan Thompson, and Terri Wright.
- The many people of you who have led, managed, and participated in the ministries that make us the strong and vital parish we are. I can't mention them all but want to name a few:
 - o Our financial team: the Endowment Trustees, the Stewardship Strategy Committee, and the Awakening Stewardship Committee. Special thanks to Bronwen Ferguson who has completed her term on the Trustees.
 - o All of those who have participated in our liturgical ministries: Altar Guild, Acolytes and Lay Eucharistic Ministers, Lay Eucharistic Visitors, Ushers, Lectors, Intercessors, and wedding coordinators. Special thanks to Pamela Smith who is retiring from her service as our Verger. Who is going to make sure we're all in the places we're supposed to be on Sunday mornings?!
 - o Those who have mentored our children and youth: Sunday School teachers, members of Family Ministry leadership teams, and parent volunteers; and, of course, thank you to our children and youth who continue to inspire us.
 - o The members of the recently formed Green Team who are committed to ensuring we are faithful stewards of God's creation.
 - o All who have ensured we remember to follow our call to love and help our neighbors: the members of the Outreach Oversight Committee, the members of the Faith, Justice and the Arts Committee, those committed to the work of St. Paul's On The Way, and everyone who showed up to learn about and advocate for justice.
- And, as always, to my wife, Stephanie, who inspires me every day with her courage, talent, and deep faith in Christ. Save the last dance for me!

Listing everyone is impossible. If I have missed you, please forgive me. Know how grateful I am for everyone who shows up, connects with others, gives abundantly, and makes us a Christ-centered parish. You are a blessing!



Outreach Oversight Committee, October 2022



Easter Sunday, April 2022



WARDENS' REPORT

Barb Pierce, Senior Warden & Jeff Kelsey, Junior Warden

As we continue to emerge from the COVID-19 pandemic, we give thanks that our church community is fully open and able to serve our congregation and the community again. Vestry is now meeting in person again after a year and a half of Zoom meetings, and our committees and other church groups are meeting in person again. Our congregation has experienced changes, some of which appeared a bit more exaggerated by our physical distance from each other. We have sadly lost some parishioners who have passed away or moved on in their lives, but we have joyously gained many new additions to our community. Our Sunday school classes, thanks in part to some new families, are overflowing, even as our overall attendance is down a bit. As we write this, we were just blessed to witness the confirmation of so many of our youth whom we have watched grow over the years.

There is much to be thankful for at St. Paul's. The dedication, hard work, and resourcefulness of the staff and clergy allowed our church to continue operating and serving our community during the worst days of the pandemic. We are blessed with abundance of spirit in our congregation and their many gifts and blessed with financial abundance. Our new parish administrator, Dan Thompson has worked to organize and streamline the business and financial systems and works with all aspects of the church to ensure that our physical space and finances run efficiently, helping us to continue to be good stewards of our church facilities and our endowment for generations to come. We are grateful to Chris Johns, our Treasurer for his many years of service in that position. He will step down in February and finally get some rest! His faithful service has helped us to make good financial decisions and contribute to the good stewardship of our abundance.

Vestry continues to discern ways to invest in our community. In response to the pandemic, we invested financially in state-of-the-art live streaming equipment, which has brought some new viewers to St. Paul's (and a couple of new members) from across the country. While live streaming will not replace our vibrant and beautiful Sunday services, it is gratifying to know that our financial investment in this technology allows us to invest spiritually in the needs of others virtually. Viewers include our own local parishioners who cannot physically get to church anymore. We are grateful to our church staff, clergy, and volunteers who worked (and continue to work) to make this need a reality.

NOMINEES

VESTRY CLASS OF 2026

Candidates' applications available at stpaulsindy.org/vestry.



IRMA BOYETT



JANIE FRAZIER



GEORGE SLENSKI



JOHN THORPE

2023 DIOCESAN CONVENTION DELEGATES

- Senior Warden (TBD)
- Junior Warden (TBD)
- Colin Denhart
- Pam Douglas
- Susie Holtz
- Larry Krauser
- Pamela Smith
- Jeff Wise

This year, Vestry has worked to discern our path forward out of the pandemic lockdowns and into new ways of being present and witnessing in our community, particularly with St. Paul's on The Way. We authorized a large donation to the Avenue Foundation Ministry and its new coffee shop in Broad Ripple, which will help to sustain this ministry. This is a community investment in a Black-owned business, whose mission is to address the challenge of intergenerational wealth in Indianapolis. Look for the opening of the Avenue Coffee Shop soon on College Avenue and other ways to support this ministry. Many parishioners also participated in Sacred Ground to begin the deep work of racial reflection and building beloved community. We continue to support many other outreach efforts, including our work with MLK Center and School 43 literacy tutoring for kindergarten classes. We support multiple other important community organizations via Outreach grants and the Christmas Market. Faith, Justice & the Arts continues to work to invest in local artists working at the nexus of faith and justice to witness in different ways to the larger community.

Vestry has also been discerning ways to build and grow our community further in multiple ways. We are particularly interested to help to extend radical welcome to every person with whom we interact and to develop deep beloved community. We hope that every person in our midst feels welcomed and loved and can grow into their faith in ways that fulfill them. We believe the more involved we all are in our faith community the more we all grow in God's love.

Last, it is our honor and blessing to serve this congregation. In this service, we have seen first-hand how hard our faithful and committed clergy and staff work. We continue to be blessed by their service to our community and grateful to them for everything they do for us. We look forward to partnering with them in new and exciting ways to tap into the vibrant potential of our church to spread the love and peace of Jesus Christ to our community.

2022 Vestry Members

The Rev. John Denson, Rector; Barb Pierce, Senior Warden, 2024; Jeff Kelsey, Junior Warden, 2024; Pam Douglas - Clerk, Matt Ellis, Brad Love, George Slenski, 2023; Carrie Bernhardt, Pete Holtz, 2024; Laura Cummings, Kaitlin Ferries, Shane Hatchett, Larry Krauser, 2025; Chris Johns - Treasurer



TREASURER'S REPORT

Chris Johns, Treasurer

St. Paul's reports financial results on a fiscal year (ending June 30). The financial results can be found within this report, and complete set of audited financial statements can be found on our website.

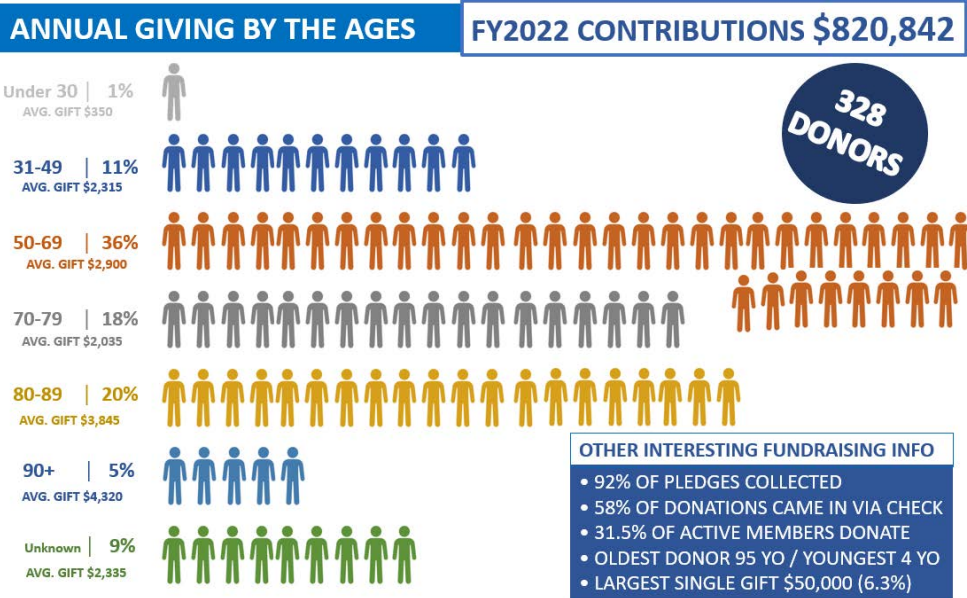
In many ways, this year has been one of transition at St. Paul's. While the height of the pandemic is (hopefully) further in our rear view, awakening from any lingering effects continues to have an impact both socially and financially. Changes in staff has brought new opportunities and perspectives. Financial markets continue to see turbulence. We entered this past year anticipating increased Contributions and program costs with a return to regular services.

During the year, Contributions received exceeded budget expectations (and the prior year results) by approximately \$80,000, or a more than 10% increase. The number of donors also continued to rise, getting closer to pre-pandemic levels. For several years prior to the pandemic,

Total Contribution levels had been fairly flat, averaging in the range of \$750,000 in any year. However, in the past few years, those levels have averaged in the \$800,000 range, and continue to grow. These are pleasant surprises given the times, and reflect the generosity of the people of St. Paul's.

Program costs were increased in the past year to help re-engage the parish and the community, and these costs generally held steady when compared to budget. We made further investments with the addition of equipment to livestream our worship services, as well as in On The Way programs. We also provided significant outreach assistance to The Avenue Foundation to launch a coffee shop and other programming, and build wider community engagement. We were able to fund these initiatives with current reserves, in part by utilizing the last of the funds realized from the 2015 Capital Campaign. We also continued to make regular monthly payments towards the debt.

From an investment perspective, while the Endowment value has fared better than other comparable investors, the value has swung wildly over the past year, in line with market changes. At the end of 2021, our returns were approaching 30% on an annualized basis, whereas our annualized returns over the past year are approximately -11%. Where we ended 2021 with an overall value of \$38.5M, we end 2022 with a value of



STATEMENT OF FINANCIAL POSITION

for the 12 months ending June 30, 2022

	FY2022	FY2021
ASSETS		
Cash & Cash Equivalents	\$ 709,440	\$ 1,565,082
Other Current Assets	21,855	46,146
Investments (Endowments)	34,356,080	36,685,887
Property & Equipment, net of depreciation	9,448,999	9,837,485
Total Assets	44,536,374	48,134,601
LIABILITIES & NET ASSETS		
Accounts Payable & Other current liabilities	89,682	76,168
Long Term Debt	6,470,000	6,590,000
Total Liabilities	6,559,682	6,666,168
Total Net Assets (Restricted & Unrestricted)	37,976,692	41,468,433
Total Liabilities & Net Assets	\$ 44,536,374	\$ 48,134,601

CONTINUED >>



approximately \$33.4M. While our draw rate had been at 5.6% or more for the past several years, we had reduced our rate to the 4% range by early 2022. However, the value changes and increased draw needs have caused our rate to move back above 5% (5.1% for the calendar year 2022).

The Endowment is a great resource for St. Paul's, and should provide funding well into the future. However, these fluctuations are a reminder of the impact on resources and our stewardship of them.

Like many churches, we continue to face the risks of changing demographics, the pandemic, and other events, all of which may have an impact on our resources. We ended this past fiscal year in a favorable position, and continue to be well-positioned moving forward. Yet this next year appears to be another one of transition. Abnormal inflation will have an increasing impact on staffing and program changes. A volatile market and increased funding needs will have an impact on the Endowment Draw.

Speaking of transition, Lisa White served this parish faithfully for many years in her role as Controller, and began enjoying her retirement in March. In steps Dan Thompson, who has brought a new energy and acumen that will serve this parish well. Welcome Dan!

We have many reasons to be thankful at St. Paul's. As always, we believe our goals are achievable with the faith and support of the people who call this their home.

STATEMENT OF OPERATIONS

for the 12 months ending June 30, 2022

	FY2022	FY2021
Revenue:		
Contributions (pledge/plate/other)	\$ 833,388	\$ 746,015
Non-pledge offerings	2,401	2,301
Miscellaneous: Interest Income, Rent, Other	4,879	4,476
Subtotal - Operating Revenue	840,667	752,793
Expenses:		
Salaries & Benefits	1,311,089	1,250,482
Administrative Expenses	118,268	91,854
Maintenance Expenses	99,116	87,342
Property Expenses	190,483	169,308
Program Expenses	489,310	159,725
Debt Service Interest	185,527	189,075
Diocesan Assessment	328,490	308,636
Outreach Grants	425,192	174,394
Subtotal - Operating Expenses	3,147,476	2,430,815
Operating Income/(Loss) before Draws	(2,306,808)	(1,678,023)
Supporting Draws:		
Operating Endowment Draw	1,600,000	1,350,000
Capital Campaign Draw	760,679	325,496
Subtotal - Supporting Draws	2,360,679	1,675,496
Net Change from Operations	53,871	(2,527)
NonOperating Items:		
NonOperating Programs	6,194	16,207
Other Campaign Contributions	64,126	82,851
Interest & Dividends	557,396	394,129
Other Investment Activity	(3,622,157)	7,086,394
Non-Capital Equipment	(4,339)	-
Depreciation	(537,659)	(407,251)
Subtotal - Non Operating Items	(3,536,439)	7,172,329
Net Change in Assets	\$ (3,482,568)	\$ 7,169,802

CURRENT FISCAL YEAR SUPPLEMENTAL INFO	FYTD 2023 (7/1/22 to 12/31/22)
Operating Income (Contributions)	\$480,309
Admin & Programming Expenses	(\$1,060,127)
Outreach Expenses	(\$495,837)
Operational Surplus / (Shortage) Net Expenses	(\$1,075,655)
Endowment Draw	\$859,000
Campaign Draws (final draws in FY23)	\$ 202,865
Interest Expense on Debt	(\$90,949)
Net Operational Surplus / (Shortage)	(\$104,739)
Endowment Value (as of 12/31)	\$33.4 Million

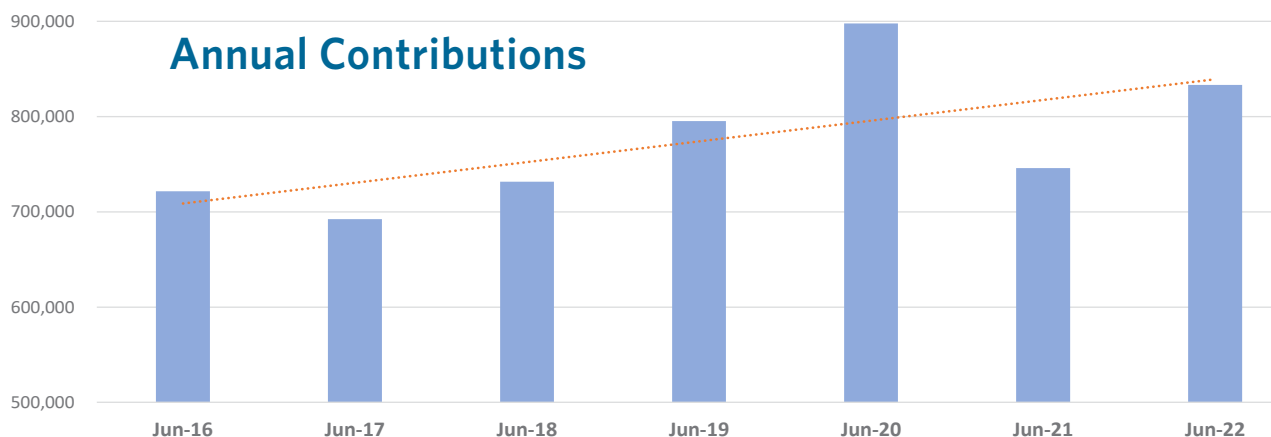
STATEMENT OF OPERATIONS,
CONTINUED >>



STATEMENT OF OPERATIONS

for the 12 months ending June 30, 2022

	<u>YTD Actual</u>	<u>Budget</u>	<u>Fav (Unfav)</u>
Revenue:			
Contributions (pledge/plate/other)	\$ 833,388	\$ 750,000	\$ 83,388
Non-pledge offerings	2,401	13,500	(11,099)
Miscellaneous: Interest Income, Rent, Other	4,879	1,200	3,679
Subtotal - Operating Revenue	840,667	764,700	75,967
Expenses:			
<i>Campus Expenses</i>			
Administrative Expenses	494,028	459,297	(34,731)
Maintenance Expenses	200,283	210,216	9,933
Property Expenses	190,483	179,007	(11,476)
Debt Service Interest	185,527	185,524	(3)
<i>Program Expenses</i>			
Pastoral Care & Intergenerational Ministries	231,107	246,798	15,691
Worship	22,704	32,300	9,596
Music: Worship	298,884	311,730	12,845
Choral Scholars (net)	21,966	3,900	(18,066)
Adult Education Ministries	88,175	89,542	1,367
Young Adult Ministry	134	9,500	9,366
Children, Youth & Family Ministry	87,228	107,391	20,163
On the Way	456,571	256,278	(200,293)
Stewardship & Giving	116,703	126,286	9,583
<i>Outreach</i>			
Grants	367,692	150,000	(217,692)
Diocesan Assessment	328,490	316,255	(12,235)
Faith, Justice & the Arts	57,500	60,000	2,500
Subtotal Operating Expenses	3,147,476	2,744,024	(403,452)
Operating Income/(Loss) before Draws	(2,306,808)	(1,979,324)	(327,484)
Supporting Draws			
Operating Endowment Draw	1,600,000	1,600,000	-
Capital Campaign Draw	760,679	442,570	318,109
Subtotal Supporting Draws	2,360,679	2,042,570	318,109
Operating Income / (Loss)	\$ 53,871	\$ 63,246	\$ (9,375)



CONTRIBUTOR RECOGNITION

FOR FINANCIAL GIFTS during FY2022 & FY2023

St. Paul's is grateful to all those who have generously supported our mission and ministries, including the following households listed below. These are the contributors known to us that have made a monetary contribution during fiscal year 2022 (July 1, 2021 - June 30, 2022) and/or during the first half of fiscal year 2023 (July 1, 2022-December 31, 2022).

	FY2021	FY2022	FY2023
Number of Pledges	221	227	235
Pledge Revenue	\$703,770	\$751,571	\$790,307
Average Pledge	\$3,184	\$3,310	\$3,363
Plate Revenue	\$42,246	\$69,271	\$42,603
# of Plate Donors	69	101	65
Total Donors	290	328	300

Alfred & Colette Abel	Andrea Broxton	Richard Dexter	JoAnn & John Giannini
Rick & Becky Adams	Greg & Melissa Broz	Mike & Jean Diener	Ted & Robyn Gibboney
Nancy Aiken	Jon & Emily Bryant	Lenny Dintenfass	Joanna Giesek
Robert Alonso	Mike Burke & Dixie Platt	Janet Doane	Kathy Gill
Paul & Mary Lee Anthony	Patrick Burke	Eleanor & Michael Doar	Deb Givan
Kate Appel	Andrew Buroker	Jill & Jody Donaldson	Charles Goodlett & Joan Brandt
Mary Beth Arenz	Harrison Burrows	Jan Douglas	David & Sally Gray
Michael Arnett & Barbara Young	Mary & Bill Butler	Pam Douglas	Robert Griswold
Benjamin Atkins	Jan & Dave Carlson	Matt & Megan Droste	Paul & Donna Guyer
Tom & Beth Atz	Mark Carpenter & Andrew Gonzalez	Sherry Drybrough	Michael & Marianne Haisten
Armen Avakian	John Carvey	Edward Duchnowski	Sue Hale
Cinthea Baker	Lisa Cauldwell	Wanda Duchnowski	Don Hanlin
Nancy Baker	Brad & Carol Chambers	Fred Duncan & Jim Luce	Nancy Hannin
Frances Barrow	Jeff & Anne Marie Chambers	William & Susan Eckberg	Duke & Tammy Hardy
Beth Bates	Kevin & Monique Charlebois	Bruce Edelen	John Harkness
Tom Beczkiewicz	Bill & Jennie Christie	Craig & Tuesday Edwards	Judy Harlan
Geneviere & Pablo Bedano	Andrew Churchill	Patricia Edwards	Jessica & Jared Harmon
Thom & Liz Behrens	Alicia Coleman	Richard & Evelyn Egan	Frank & Pat Hartman
Kerry Hyatt Bennett	Grace Collier	Leah & Karl Ehlhardt	Louise Hass
Rick & Carrie Bernhardt	Melanie Collier	Zach & Kristin Eichel	Shane Hatchett
Elwood Black	Nancy Colone	Betsy & John Ekelof	Patrick Havens
Tom & Joanne Black	Bryna Connolly	Matt & Karen Ellis	Heidi Haverkamp
Sara Blackburn	Michael & Amy Connolly	Meredith & Craig English	Matthew Hawthorne
Bruce & Linda Boje	Steven Coons & John Grudzien	Rosemary Fanning	Greg & Reid Haywood
Anthony Borel & Dawn Batson	Robert & Carlotta Coopriider	Dale & Sheila Fear	Aaron & Nichole Heilbron
Andrea Borucki	David Cox	Bronwen Ferguson	Andrew & Alane Helmer
Sarah & Gabriel Bosslet	John & Angela Cox-Ford	Ian & Kaitlin Ferries	Ross & Katie Hendrickson
Susan Bostwick	Wendy Cripe	Sally Flint	Cathy Henney
Susanne Bowen	Barbara Pierce & James Cruise	Kevin & Anna Flynn	Don Hibschweiler & Margaret PeGan
Jeff Bower & David Duncan	Judy Culpepper	Jeanne Fox	Mark & Nichole Hicks
Judi Bowes	Bill & Laura Cummings	Janie Frazier	Timothy Hildebrandt & Rachel Genovese-Hildebrandt
Irma Boyett	James Curtis	Ed French	Tom Hillenbrand & David Anderson
Dana Brandt	Mary Cushing	David Furuness	Philip & Barbara Hilton
Winston & Cara Brasor	Bill & Kristine David	Dave & Jan Galloway	Rodney & Beth Himan
Jim & Gina Bremner	Alan Davis	Danny & Shannon Gardner	Charles Hinkle
Timothy & Kate Brinkmeyer	Diane Davis	Brian & Christi Garrison	Ann Hinson
Janet Brinkworth	Colin Denhart	Patterson & Caress Garten	Janet Hock
Rachel & Bruce Brosius	John & Stephanie Denson	Hope Gathercole	John & Virginia Hollett
Deborah Brown	Jody Devoe	Audrey Gentzke	Mark Holsworth
Rusty Broxterman	David Dewitt	Judy & John Gersting	



CONTRIBUTOR RECOGNITION, CONTINUED

Susie & Pete Holtz
Amy Hoover
Susan & Brian Howey
Sandy Hudson
Brad & Amy Hughley
Karen Irby
Todd & Gillian Ising
Michael & Judi Jack
Kim Jacobs
Gerry & Eileen Janzen
Beth Jeglum
Ron Jobe
Annette Johansson
Chris & Laura Johns
Bryan & Jan Johnson
Larry & Betsy Johnson
Bill Johnston
Howard & Christine Johnston
Mary Anne Jones
Carolyn Kanze
Jeff & Katie Kelsey
Michelle Kemper
Richard & Barbara Kempf
Brad & Hillary King
Joie Kipka
Mike Kirschner
Debra Kissinger
Kim Klika
Chris & Kimberly Kovalchick
Larry & Joyce Krauser
Meegan Kriner
Linda Krontiris
Jonathan & Ashley Krumbach
Tom & Liz Kryder-Reid
Louise Kubat
JoAnn Kumler
Sam Kumler, III & Andrea Antonio
Stephen Labarge
Gerry & Sue LaFollette
Katherine LaFollette
Eric & Beth LaRock
John & Connie Lathrop
Meghan & David Lauck
Tom & Karen Lauer
Ellen Lennox
Sue Lerchen
Kelly & Mariah Leszczewski
Kendra & Forrest Lewis
Bev Linde
David Litsey
Terry Loghmani
Kelly Longenecker
Brad & Liz Love
Anne Lowe
Brandon & Tracie Lowe
Joe & Jennifer Lucas
Kathy & Angie Luessow
Barb MacDougall
Mike & Kate MacGill
Debra Maley
Susie Maley & Hector Gonzalez
Dick & Trish Manooshian
Victoria Manzano &
Megan Haney
Rebecca Marcus
Steve & Audrey Marmon
Walter Marschner
Alicia & Scot Matkovich
Joe & Lisa Matucheski
Tom & Lucinda McCarthy
Roz McClure
Barbara McCord
Bob & Kris McCready
Lisa McDavid
Mary McKee
Jay Mermoud
John Mills
Jennifer Mitchell
Paul & Olivia Mitchell
James & Nancy Monkman
Hugh & Karin Moore
Michael & Emily Morgan
Wesley & Heather Morrison
Dawn & Chris Munro
J. Mark Mutz
Robin Myers
Gary & Fran Nadzam
Ruth Nelson
Steve Nelson
Myra Novak
John Oaks
Carol Orbison
Alba & Paul Orzeske
Derek & Lauren Osgood
Ruth & Matthew Owen
Megan Pace
John David Patrick
Quin Paul
Todd & Katie Pedersen
Rose Marie Perkins
Laurie Pierce
Frederick & Jill Pinch
Dennis & Sue Pippenger
Lois Pless
Kate & Daniel Pola
Jim & Kathy Poole
Kathleen Prater
Ted Randall
Scott & Jenny Redmon
Jay & Lyn Reece
John & Melanie Rentsch
John & Alicia Reuter
Fred & Ellen Rice
Marcia Rice
Helena & Paul Riley
John & Susan Risk
Alice Roettger
Doug & Cece Rogers
R. Charles Rudesill
Bev Ruebeck
Tessa Russell
Patrick & Mary Ryan
Ed Sagebiel & Courtney Roberts
Pon Samuel
Ashley & Chris Sanders
Larmie & Delicia Sanyon
Christian Sarber
Michael & Kara Sarchet
Mark & Katie Sattler
Sue Schlifke
Barbara Schubert
Fred Scott & Katherine Tyler Scott
David & Rose Scovel
Michael & Keeter Sechrist
Steve Segebarth
Sandra Seward
Ginny Shaw
Patti Shea-Carpenter &
Eric Carpenter
Brian & Beth Shields
Ann Shupert
George & Mary Slenski
Billie Smiley
Amy Smith
Audrey Smith
Jane Smith
Pamela Smith
Blair & Helen Snead
Gayle Sprinkle
Susan Stader
Michael & Gayle Stahl
Marianne & Eric Stauffer
Michael Stayton
Mark & Becky Stoner
Kathy Sulentic
Judy Sutton
Jacob Taylor
Drew Tharp &
Julia Ramsey-Tharp
Alix & William Thompson
Ann Thompson
Carole Thompson
Cheryl Thompson
Nancy Thoms
John Thorpe &
Clair Francomano
Peter Thuesen & Jane Kenyon
Carol Tomlinson
Jack Turman, Jr. &
Janet Shiro-Turman
Wayne & Karen Turner
Frances Valentine
Eric Vanatti
Sam Vance
David & Sheryl Vanderstel
John & Elsa VanHekken
Marilyn Vargo
David & Liz Wagner
Erin Walls
Christine Walter
Anne Waswo
Larry & Catherine Waynick
David & Pam Weaver
Gloria Webb
Ryne & Kellianne Webb
Frances Weber
John Wehr
Caroline Weilhamer
Connie Whitman
Peter Whitten
Fred Wiese
Ryan & Emily Wilhite
Alexandra & Justin Williams
Jim & Emily Williams
Laura Williams
Susan & Brian Williams
Ken & Mary Anne Winslow
Lisa Winterheimer
Cecelia Wisdom
Rob & Sheila Wolter
Tamara & Abby Wright
Donna Wudel
Ace & Beth Yakey
John Yates
Tony & Kelli Zabel



PARISH VITALITY

MINISTRY LEADER HIGHLIGHTS for 2022

FORMATION, COMMUNITY & CARE

The Rev. Barbara Kempf, Associate Rector for Intergenerational Ministry

From January through May, we offered Adult Faith Forums on Sunday mornings (in-person). In addition to monthly Rector's forums, we continued our education and conversation on issues of systemic racism and injustice. We also covered a variety of other topics including, creation care, spiritual practices, and updates from General Convention.

We continued to use a hybrid approach of online and in-person gatherings for our weekday formation offerings. We offered a weekday book study via Zoom on *Walking Each Other Home: Spiritual Care for Dementia Caregivers* by the Rev. Jean Denton. We offered a six-week series entitled "Discernment, Discovery, Discipleship." Parishioners Andrea Broxton and Katherine Tyler Scott designed and facilitated this series. Parishioner Larry Johnson continues to coordinate The Tuesday Book Study Group that meets weekly at the Broad Ripple Brew Pub. The Women's Bible Study and Grandmother's Group continue to meet weekly at church. Parishioner Carrie Bernhardt offers twice weekly evening yoga classes at St. Paul's. We also offer a monthly Lunch and Learn series during the program year.

We hosted two Diocesan online trainings for Lay Eucharistic Visitors (LEVs) throughout the Diocese of Indianapolis. We updated training and licensing for our LEVs and expanded the number of those licensed. Clergy also continued to visit homebound parishioners throughout 2022.

To foster spiritual growth and fellowship, during the spring months we offered a weekly "Walk and Pray" on the Monon Trail. In collaboration with Children, Youth and Family Ministries, we continued offering All Parish Coffee Hours on the last Sunday of each month as a way to connect intergenerationally. TGIF, under the leadership of parishioners Alan Davis and George Slenski, meets monthly for fellowship and spiritual growth.

SUNDAY SCHOOL, YOUTH GROUP & FAMILY MINISTRY

Laurie Pierce, Director of Children, Youth & Family Ministry

The year of 2022 started off with distancing and canceling programs yet again with the surge of Omicron. With kids getting quarantined from school because of a sniffle, parents began the year continuing to hold the weight of the pandemic. When we were able to be together, there was a shared sense of extreme exhaustion and longing to be with one another. Parents Group became a source of blessing, to deeply connect and reconnect with other parents away from the kids.

Though tweaked to allow more distance, the Pancake Supper was back with beads, balloons, jazz music and lots of syrup. This year we also added an Ash Wednesday service directly after the Pancake Supper. It was a stark and holy contrast to party, play and feast, then walk into the quiet, dark sanctuary to pray together.

The Youth Group's compassion for the war in Ukraine led to a Bingo Night Fundraiser hosted by the youth. Parishioners and friends of all ages came out for dinner and bingo, proceeds which went to the humanitarian organization on the ground in Ukraine—CARE.

CONTINUED >>



Maundy Thursday service, April 2022



Family Ministry Canoe Trip, July 2022



All Parish Fellowship Hour, March 2022



Summer Sundays were full of worship, jump rope, pogo sticks, bubbles and lots of treats.

After two years of not being able to be together at Waycross, the fall retreat came back. We couldn't have asked for better weather. Highlights of the weekend for me included: singing around the campfire, watching kids and adults lead prayer services together, skit night, singing and compline outside and the game of capture the parents. For the first time, we also incorporated service into our weekend and mulched the outdoor chapel on the property.

What does volunteering look like without the common experience of the privileged group swooping in to save the day? The youth group participated in a glimmer of what it may look like. Five St. Paul's teens along with two students from school 43 worked together one Saturday morning to completely organize a huge storage closet that held heaps of unused donations—donations that St. Paul's probably made. By the end of the day, the closet was in working order, where teachers could walk in to find what their student needs. And seven teens that wouldn't normally be together walked away with the starts of a relationship.

We hope 2023 brings more opportunities to work and be in relationship with our sisters and brothers.

OUTREACH & MINISTRY COLLABORATIONS

The Rev. Patrick Burke, Minister for Justice & Community Collaboration

Collaboration with The Avenue Foundation and The Avenue Coffeehouse & Café continued in 2022 under the leadership umbrella of St. Paul's On The Way (SPOTW). Despite setbacks with permits and contractors, the coffee shop is on the verge of opening. The Avenue Foundation's work is ongoing in its mission to build racial and economic equity, and to empower the Black community in Central Indiana to create and sustain generational wealth. Please check out the coffee shop, at the corner of Broad Ripple Ave and College Ave, next to the Vogue Theater, to enjoy a great cup of coffee and support racial justice and equity in our community!

Wilderness Worship, an ecumenical outdoor worshipping community focused on exploring and worshipping God in a natural setting, continued to gather at Ft. Harrison. We have developed a core group that meets every two weeks utilizing worship resources from The Episcopal Church, the Brownsburg Inclusive Catholic Community, and the Celtic Christian tradition.

In 2022 SPOTW was invited by Morning Light to collaborate in building a new volunteer program centered on Contemplative Care at the Abbie Hunt Bryce Home, a hospice home that provides no-cost accommodations to terminally ill people with no means. This is an exciting new ministry opportunity that offers members of St. Paul's, and the wider community, the chance to support some of the most vulnerable members of our community with compassionate care in their final chapter.

Starting in September, SPOTW and Family Ministry collaborated to start a Sacred Ground circle at St. Paul's. This 11 session course is a reading, film and discussion based series on race, grounded in our faith. This series is offered in a hybrid format concluding in May 2023.

SPOTW partnered with the Diocesan Racial Justice and Education Team to co-author a resolution for Diocesan Convention to adopt the Covenant to Root Out Racism. This resolution was adopted by the diocese and provides a pathway for diocesan leaders, ministries and all parishes to continue our collective work to dismantle systemic racism in our churches and communities.



Christmas Pageant, December 2022

OUTREACH GRANTS

The Avenue Foundation
Butler University Wellness
Coburn Place
Craine House
Damien Center
Dayspring Center
Indiana Youth Group
Indy Habitat for Humanity
Indy Learning Team
IPS #43
Julian Center
Mission in Mombasa
MLK Center
Women4Change



Thanksgiving Meal Collection,
November 2022





WORSHIP & MUSIC MINISTRY

Brad Hughley, Organist & Director of Music

The general pace of life picked up significantly in 2022 following the languishing early days of the Covid pandemic, and the music program at St. Paul's returned to our regular cadence of in-person worship services. Reestablishing the routine of rehearsing and singing a high volume of music was our primary goal, as well as recruiting for the Choir School. Partially because of restarting the ABC Choir program in February, we added six new beginners in the fall. This brings our youth total to around 25 singers, a fantastic achievement considering the difficulties of maintaining the choir during the pandemic.



Our Choir School continues to grow, and we have more singers participating in the Choral Scholar program. St. Paul's underwrites the cost of private music lessons to scholars who make a strong commitment to the choir. Each scholar also has the option to attend a week-long summer music camp as part of the scholarship. In 2022 we had eight choristers attend camps in Evansville, IN, and at Duke University. The ABC Choir began a new partnership with Butler University's School of Music, and we will be drawing from their music education majors to work as the ABC Choir director in their junior or senior year. The advantage is that we have a community partnership, and the children participating in the class will have a director that uses the same pedagogical approach to offer continuity as ABC Choir directors graduate. In September 2022 we welcomed Ethan Schopp as the ABC Choir Director, who has been wonderful working with our youngest singers.



In the fall we planned an All Souls' service using Maurice Duruflé's Requiem with chamber orchestra and organ. This is usually experienced as a concert, but we instead offered it in the context of the 11:15 a.m. Eucharist on All Saints' Day - a distinct contrast from the celebration and exuberance of the All Saints' liturgy earlier at 9 a.m. with baptisms. The service received such support that it may be repeated each year with other settings of the Requiem mass.

I am eternally grateful for Jacob Taylor and his insights and musical leadership both at the organ and with the choir, and for his administrative help with countless tasks and projects. I consider him an invaluable partner in this ministry, and none of the things we do each week as a music department could happen without him.

Choral Spookensong, October 2022

ST. PAUL'S MUSIC

Since 2020, St. Paul's Music has had relatively few concerts. The concerts we did have were big productions. In May we assembled an orchestra of 30 musicians and performed a concert length program ("Morning and Evening in England") of liturgical works that have been orchestrated. In the fall St. Paul's Choir offered the Duruflé Requiem in the context of a Holy Eucharist - mostly a worship endeavor but also in collaboration with St. Paul's Music. In December we presented a concert featuring Handel's Messiah (portions from Part One) and J.S. Bach's Magnificat with orchestra and choir. We highlighted our wonderful staff singers as soloists, and utilized the extraordinary talent of Dr. Jacob Taylor, Assistant Organist and Choir Director.



As we build back our programming for St. Paul's Music, we also need to build back our financial support from donors who have dropped off since the beginning of the pandemic. The work that Meegan Kriner does brings awareness of our program to more people in the metro area, as well as maintaining our donor lists and advertising our concerts. She is an invaluable asset to our staff and to the mission of St. Paul's Music.

Choir Beginners and Mentors



PARISH RECORDS & STATISTICS

BIRTHS ★ 6

Ruth Ehlhardt 11/25/2022
Lillian Kays 4/28/2022
Sawyer Brandt 11/26/2022
Cohen Riley 2/1/2022
Gabriel Mitchell 10/14/2022
Cohen Riley 2/1/2022

NEW MEMBERS ★ 18

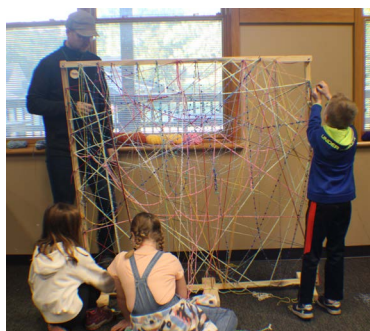
David Anderson
Mark Carpenter
Graham Connolly
Catherine Davis
William Eckberg
William Issac
Ashley Kays
Joshua Kays
Helen King
Lilah Knox
Connor Mitchell
Phoebe Mitchell
Bradley Summers
Margaret Summers
Tucker Thomas
Jack Turman
Brian Williams
Beatrix Young

BAPTISMS ★ 8

David Anderson
Graham Connolly
Catherine Davis
Lilah Knox
Connor Mitchell
Phoebe Mitchell
Tucker Thomas
Beatrix Young



Family Ministry Retreat at Waycross Camp & Conference Center in Brown County, October 2022



MARRIAGES ★ 3

Ashley Rebecca Jenkins &
Christopher Scott Sanders, 4/23/2022

Erin Amelia Weaver &
James Michael Vondrasek, 11/12/2022

Lauren Ann David &
Evan Michael Parker, 12/17/2022

DEATHS ★ 18

Steve Smith 1/7/2022

Erika Spinks 1/11/2022

Leah Yee 1/21/2022

Nancy Brown 1/28/2022

Ron Bowler 2/28/2022

Anne Berkeley 3/9/2022

Nancy Aiken 4/14/2022

Richard Dexter 4/23/2022

John Harkness 6/5/2022

Robert Edwards 6/11/2022

Susan Johnston 7/27/2022

Don Davis 8/6/2022

Bev Sinclair 10/11/2022

Joanne Burseson 11/8/2022

Jay Mermoud 11/17/2022

Linda Segebarth 11/20/2022

Charles Harlan 11/24/2022

Joan Taylor 12/24/2022

THREE-YEAR VITAL STATISTICS

MEMBERSHIP	2020	2021	2022
New Members & Transfers In	36	38	18
Member Deaths	22	12	18
Inactivated & Transfers Out	51	61	39
Members age 16 and older	831	822	787
Members age 15 and younger	202	176	172
Total Membership	1033	998	959

SERVICES	2020	2021	2022
Daily Office (no Eucharist) - Sundays	41	52	19
Daily Office (no Eucharist) - Weekdays	0	0	3
Eucharist - Sundays, on-site	34	30	120
Eucharist - Weekdays, on-site	31	2	33
Eucharist - Weekdays, off-site	2	0	0
Marriages	4	5	3
Burials	18	13	21
Total Number of Services	89	50	199

ENGAGEMENT	2020	2021	2022
Sunday Attendance, in-person average	288	160	228
Sunday Attendance, virtual average	193	186	44
Sunday Adult Formation	36	40	52
Sunday Children and Youth Formation	89	74	82
Choir Membership	75	57	75
Baptized, children	3	11	6
Baptized, adults	0	3	2
Confirmed, Reaffirmed, Received	2	8	0

Parish Vitals note: Due to the proper accounting of membership status, the number of statistical membership deaths often differs from the number of burial services in a calendar year. St. Paul's is honored to provide celebration of life services upon request for all those who have died.

CLERGY & STAFF as of December 31, 2022

CLERGY

The Rev. John Denson, D.Min, Rector

The Rev. Barbara Kempf, Associate Rector
for Intergenerational Ministry

The Rev. Jeff Bower, Associate Rector

The Rev. Patrick Burke, Minister for Justice
& Community Collaboration

MINISTRY STAFF

Brad Hughley, Organist & Director of Music

Laurie Pierce, Director of Children,
Youth & Family Ministry

Dr. Jacob Taylor, Assistant Organist &
Choir Director

Pamela Smith, Verger & Office Associate

Ethan Schopp, ABC Choir Leader

ADMIN & FACILITY STAFF

Dan Thompson, Senior Director
of Parish Operations

Barbara Bates, Director of Communications

Meegan Kriner, Coordinator for
Parish Communications & Liturgy

Tana Hunnicutt, Administrative Assistant

Wes Powell, A/V Specialist

Terri Wright, Head Sexton

Tiffany Robinson, Sexton



VIRTUAL WORSHIP

Metrics for St. Paul's online offerings, January 1, 2022 - December 31, 2022

A total of 82 services were successfully live streamed to Facebook and YouTube. Service and sermon podcasts were also made available on Soundcloud.



TOP FIVE MOSTWATCHED

- 1:52:14 Festival Choral Eucharist :: Christmas Eve 2022
- 1:40:16 All Souls' Day :: featuring special music from Requiem ..
- 1:53:14 9 a.m. Festival Holy Eucharist :: Easter Day 2022
- 1:30:48 The Eleventh Sunday after Pentecost :: August 21, 2022
- 1:09:44 Choral Evensong with St. Paul's Choir



WORSHIP SERVICE VIEWS

TOTAL VIDEO VIEWS: 10.4K
 TOTAL WATCH TIME (in hours): 2.0K

DEVICE USED FOR VIEWING

TV	19.4%
Computer	34.0%
Mobile phone	37.9%
Tablet	8.7%

NEW SUBSCRIBERS (311 total subscribers): +86



Facebook Page reach

36,658 ↑ 2.7%

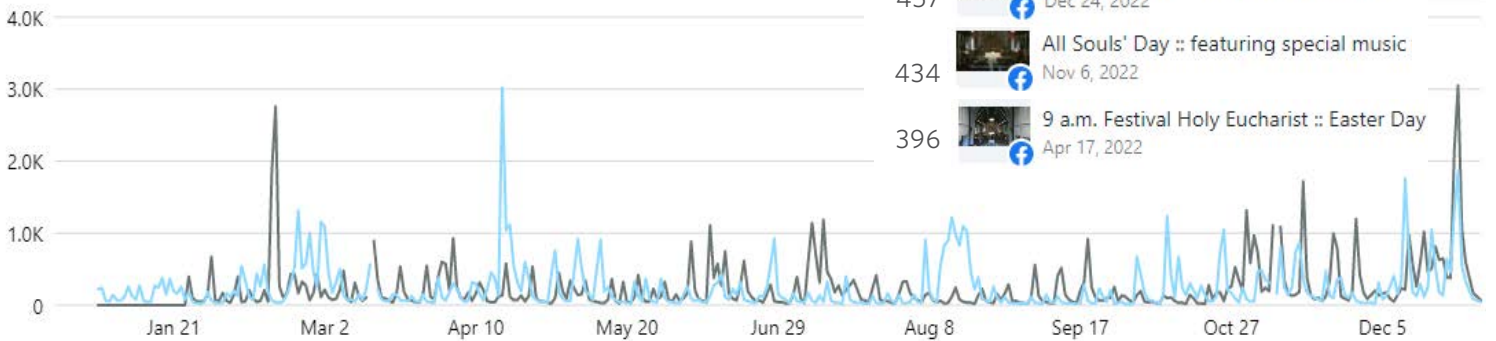
1.7K TOTAL PAGE LIKES

Facebook Page new likes

125 ↑ 26.3%

TOP FIVE MOSTWATCHED

- 1,194 Choral Evensong with St. Paul's Choir Mar 11, 2022
- 645 Epiphany Lessons & Carols Jan 5, 2022
- 457 Festival Holy Eucharist :: Christmas Eve Dec 24, 2022
- 434 All Souls' Day :: featuring special music Nov 6, 2022
- 396 9 a.m. Festival Holy Eucharist :: Easter Day Apr 17, 2022



LIVESTREAM ENGAGEMENT

Jan 1, 2022 – Dec 31, 2022 Jan 1, 2021 – Dec 31, 2021

