



2020 Annual Report

St. Paul's Episcopal Church . 6050 North Meridian Street . Indianapolis 46208 . stpaulsindy.org

CONTENTS

03

Rector's Report

05

Wardens' Report

Nominees: Vestry, Delegates

06

Treasurer's Report

07

Parish Life: Ministry Reports

11

Parish Records

Vital Statistics



The 2020 **Indy Pet Blessing in Broad Ripple Park** was modified to include walk-up and drive-thru blessings. Pets received an individual blessing and goody bag. St. Paul's clergy and volunteers enjoyed casual conversation with guests, and the Outreach Oversight Committee collected food, toys and monetary donations for the Indianapolis Humane Society.



RECTOR'S REPORT

The Rev. John Denson, D.Min, Rector

As we finished the Annual Meeting on the first Sunday of February in 2020 there was a feeling of energy and excitement not only for the year ahead but for the future of St. Paul's. While I believe we can still be excited about our future, the year we anticipated is, to say the least, not the year we experienced. The COVID-19 pandemic dominated parish life as it dominated every other aspect of our lives.

Looking back it would be easy to focus on what we've lost this year. Naming a few: in-person worship, including Easter Day and Christmas Eve; choir rehearsals; regular Sunday School classes; the parish weekend at Waycross; pastoral visits; and new initiatives in Broad Ripple through St. Paul's On The Way. Perhaps the biggest loss was the informal fellowship that happens before, during and after our worship and programs. So often, it has been during this informal time together that we have connected more deeply as a community.

Without diminishing the loss we've experienced, I believe looking at 2020 from a different perspective also reveals unexpected blessings. For example, the need to adapt to online worship not only taught us new skills but also broadened our community. Almost immediately we discovered people outside of the Indy metro area joining us on Facebook, YouTube or Vimeo to pray and sing with us. Our understanding of "us" expanded this past year even though our number of members remained mostly static.

Despite the inability to gather together in-person we found ways to support each other as a community. We responded to racial injustice, proclaiming that the lives of Black people and people of color matter. We awarded outreach grants to help those hit hardest economically by the pandemic and invented a new way to do the Christmas Families Project in partnership with the Martin Luther King Center. Members of the choir kept singing even though they had to do so virtually. We blessed pets in Broad Ripple Park. We found creative ways to teach Sunday School, celebrate weddings and baptisms, and gather for funerals.

Yes, there has been loss. But there has also been creativity, innovation, resilience, joy, hope and grace. The pandemic has changed us. While there will inevitably be losses we grieve, there will also be transformations we celebrate.

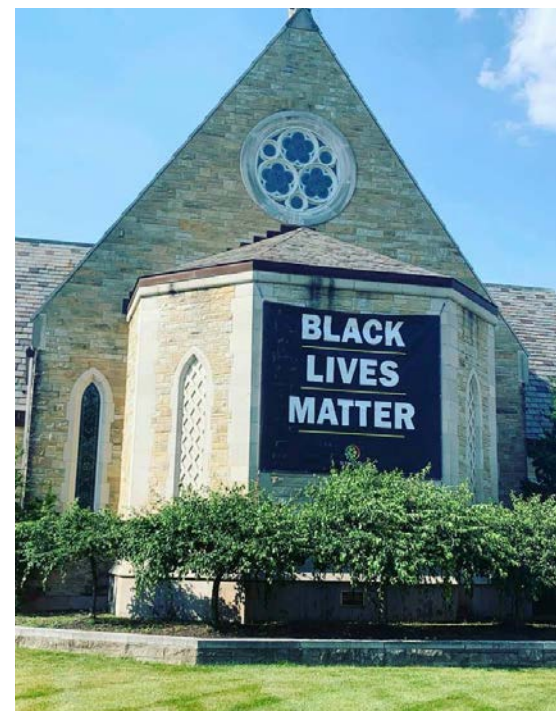
One thing that has not changed is your steadfast commitment to Christ and St. Paul's. You have adapted with grace, flexibility and understanding. You've made deliveries and phone calls, written notes and sent text messages; you've recorded prayers for our worship and sung alone in front of a camera so we could have a choir; you've learned to worship and write comments on Facebook at the same time; you've participated in our outreach to meet the needs of the wider community; you've continued to support St. Paul's financially. Thank you for all you've done to keep St. Paul's a vibrant and faithful community even during such challenging times.



In response to the death of George Floyd and other black Americans, a **BLACK LIVES MATTER** banner was displayed on the church for four months.



In late July, WISH-TV 8 reporter Katiera Winfrey interviewed the Rev. John Denson for the story series "We Stand Together." They discussed the role of religion in advocating for social justice and the banner's purpose.



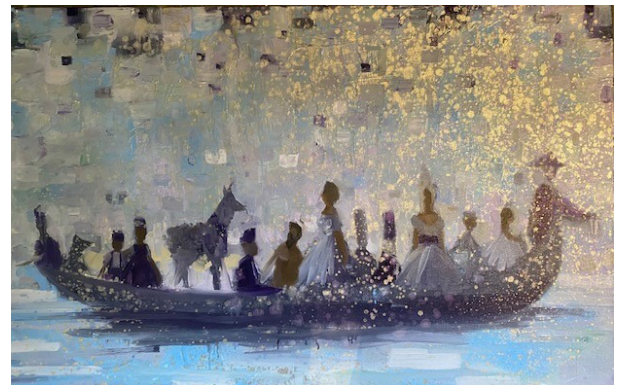
Allow me to name a few people and ministries that made a particular difference in 2020.

- The members of the Vestry who wrestled with challenging decisions via Zoom meetings. Thank you to Matt Droste, Lyn Reece, Judy Sutton and Emily Williams for your three years of service.
- A special note of gratitude to Bob Schlifke who served on the Vestry and chaired the Stewardship Strategy Committee despite a cancer diagnosis. He was a witness to all of us of the power of faith. Bob died in December and will be deeply missed.
- Matt Ellis (Senior Warden) and Matt Droste (Junior Warden) for their leadership. They have been honest in their feedback, steadfast in their support and wise in their counsel.
- Our financial team: Thanks to the members of the Endowment Trustees (chair: Michael Jack), the Stewardship Strategy Committee and the Awakening Stewardship Committee. Special mention must be made of Chris Johns, our Treasurer who continues his exemplary service by offering the parish untold hours of time. This has been a year with extra challenges. We are fortunate to have faithful and capable people managing our finances.
- The members of the parish clergy and staff: They reinvented their ministries more than once. Always they found exceptional ways to serve you. I cannot adequately express what a privilege it has been to walk through our challenges with this faithful group of people. Thank you Barbara Kempf, Jeff Bower, Patrick Burke, Brad Hughley, Erica Jeglum, Lisa White, Barbara Bates, Jacob Taylor, Meegan Stutler, Tana Hunnicutt, Terri Wright, Tiffany Robinson, Pamela Smith, and Joel Muñoz and Erin Sample (St. Paul's On The Way).
- The members of the Faith, Justice and the Arts Committee: This initiative made great strides this year with the development of its grants program. Although the program awarded its first two grants at the end of 2019 the work by the grantees, Kyle Ragsdale and Matthew Richardson, was completed in 2020. Their creations speak to the pain of racial inequity while also calling us to create beauty, peace and justice in our nation.
- All of those who have participated in our liturgical ministries, almost all of which has been done from home. Special thanks to the choir, especially our staff singers, who have kept singing despite enormous challenges. As I've learned this year, recording can be a very frustrating experience. You encouraged St. Paul's to keep singing despite the obstacles.
- The Sunday School teachers who connected with our children outside in warm weather and virtually at other times; and all of the adults who made it possible for our children to produce a pageant for the Christmas Family Service.
- All of those who have found creative ways to keep us focused on the neighborhoods and the world beyond us, especially the members of the Outreach Oversight Committee. You've reminded us of the call to transform the lives of our neighbors and to work for God's justice.
- And, as always, to my wife, Stephanie. Our partnership reminds me how blessed I am to share life with you.

I realize I have missed some people who have given much to St. Paul's. Please forgive me if you have not been named. Know that your offerings are deeply appreciated. To all who have made St. Paul's a resilient parish this year, thank you. You are a blessing!



On February 25, at the end of the Shrove Tuesday Pancake Supper, we gathered in the courtyard to say prayers and burn the previous year's palms for use the next day, Ash Wednesday.



Artist Kyle Ragsdale, one of two Fall 2019 Faith, Justice & the Arts Artist Grant recipients, opened "Zephyr" on November 6 at the Harrison Center for the Arts. **Zephyr means "a soft wind,"** and Ragsdale's collection of paintings, drawings, and ceramics show figures enveloped in swirling and flowing fabric.

Four of Kyle's paintings from Zephyr were donated; one to St. Paul's, and the other three to local ministry partners Coburn Place, MLK Center and Bethany Christian Services.



The COVID-19 pandemic made for fewer weddings, but those that took place were no less joyful. On December 21, the Rev. John Denson officiated at the wedding of **Nai and Michelle**. A few friends gathered to bear witness and their families watched via live stream. **Bless them, O God, in their life together.**

NOMINEES

Vestry Class of 2024

Candidates' applications available at stpaulsindy.org/vestry.



CARRIE BERNHARDT



PETE HOLTZ



JEFF KELSEY



BARB PIERCE

Diocesan Convention Delegates

- Matt Ellis (Senior Warden)
- Junior Warden (TBD)
- Colin Denhart
- Pam Douglas
- Larry Johnson
- Larry Krauser
- Barbara Pierce
- Pamela Smith

2020 Vestry Members & Terms

The Rev. John Denson, Rector; Matt Ellis, Senior Warden, 2023; Matt Droste, Junior Warden, 2021; Lyn Reece, Judy Sutton, Emily Williams, 2021; Bruce Edelen, Bob Schlifke, Marianne Stauffer, Katherine Tyler Scott, 2022; Duke Hardy, Brad Love, Erin Walls, 2023; Chris Johns, Treasurer; Pam Douglas, Clerk.

WARDENS' REPORT

Matt Ellis, Senior Warden & Matt Droste, Junior Warden

You may have heard the phrase 'building an airplane while flying it.' In many ways, that feels like what we've had to do this year at St. Paul's. That description applies most directly to our implementation of online worship services at the onset of the COVID-19 pandemic. With no existing template, we were forced to find a way to broadcast worship with little advance notice. Other changes behind the scenes disrupted normal procedures just as much, although not as visibly. It is a tribute to our staff, clergy, and vestry that these challenges were met with such excellence and quality in all areas. Our community is fortunate to have so many talented individuals make their gifts available to the parish.

We have been acutely aware of the loss of our community's physical presence in each other's lives and we know you have felt it, too. This loss of personal connection has been foremost in our thoughts as we have strategized for ways to keep our community together in this time of isolation and social distancing.

While this year has certainly produced unique challenges, we are also mindful of the need to continue the strategic planning process we began last year. We're proud of the work we have done this year as we continue to discern God's call. We are developing a vision that honors our tradition, creates flexibility for the future, and seeks new ways to bring Christ's love to a changing world. We're preparing to share more details soon!

Finally, we want to express our gratitude for the St. Paul's community, especially in this year of loss for so many. We hope that you have continued to reach out to each other and your loved ones, as John has reminded us to do each Sunday this year. Our primary concern is the safety and health of parishioners, visitors, and staff. While we are all eager to return to worship together, know that we are committed to only doing so when it is safe for us to return. We are confident that day is approaching soon.



TREASURER'S REPORT

Chris Johns, Treasurer

St. Paul's reports their financial results on a fiscal year (ending June 30). A more complete reporting for the fiscal year ended June 30, 2020 can be found in the Annual Financial Report. St. Paul's also undergoes an audit each year. **View/download the 2020 Annual Financial Report and the most recent auditor's report at stpaulsindy.org/publications.**

Prior to the onset of the pandemic in March, we were in the midst of another positive year. Contributions were exceeding expectations, while expenses were down compared to the budget and to prior years. The number of donors engaged by the annual campaign also had increased. This surplus allowed us to begin reducing our reliance on the Endowment Draw.

Once the pandemic began and the buildings were closed, while our results may seem mixed, our fiscal health remains sound. While the number of donors is (understandably) down compared to this same point in the prior year, overall Contributions have been positive and are slightly ahead of budget. On a comparative basis, expenses have declined due to reduced programming. Due to the cash surplus generated over the past couple of years, we intentionally reduced the Draw to help preserve the long-term value of the Endowment. At the same time this surplus allowed us to absorb any current expenses not covered by current Contributions. During this time we've also been able to make regular monthly payments towards the debt.

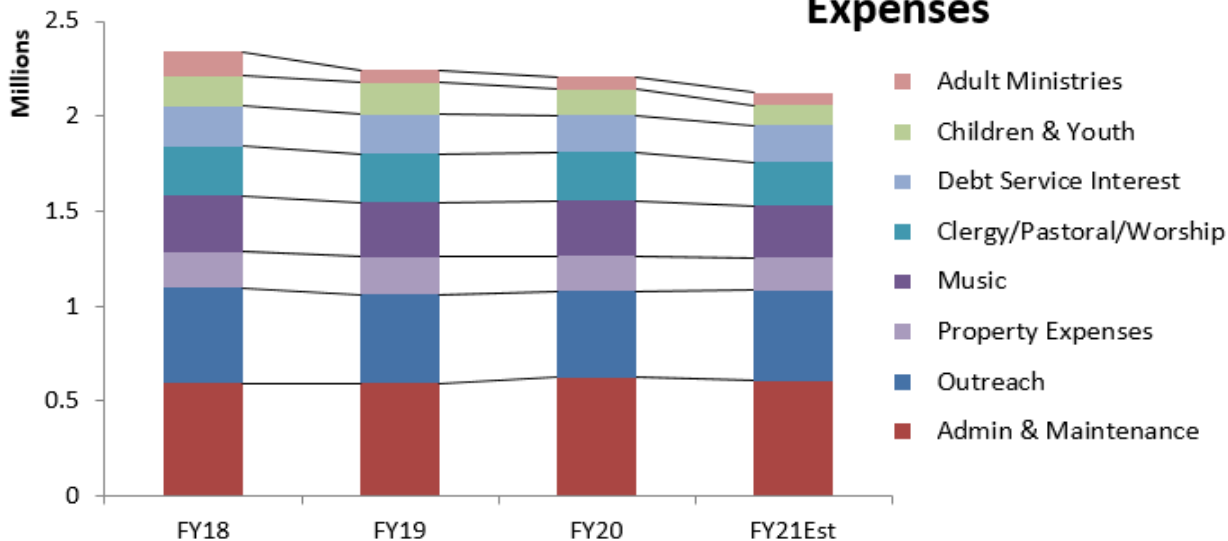
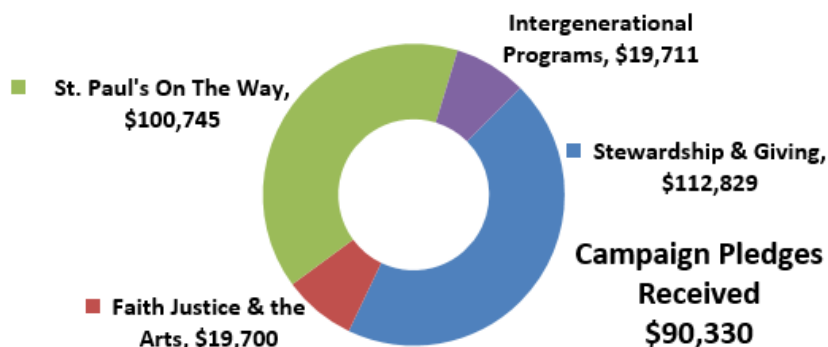
With the uncertainty of the pandemic, St. Paul's also applied for and received funds made available as a loan through the Paycheck Protection Program ("PPP"). We have recently learned the loan will be fully forgiven.

The information in this report is a summary of information contained in the 2020 Financial Report, and other interim results for this current fiscal year. If you have any questions, please contact me at 317.441.2517 or cj@indianafamilyoffice.com.

Operating Results	FYTD 2021	FYTD 2020
Operating Income (Contributions/Plate)	391,562	520,931
Expenses	729,645	792,917
Outreach	246,557	241,262
Operating Expenses	976,202	1,034,179
Net Expenses	(584,640)	(513,248)
Draw	600,000	799,998
Interest	(95,236)	(97,211)
Net Operations	(79,876)	189,539
Number of Donors	226	283
Effective Draw Rate	4.2%	5.3%

Campaign Initiatives - FY2020

\$253,000





The All Saints' Walking Tour of Crown Hill Cemetery was one of many outdoor spiritual opportunities offered by our parish during the pandemic.



(above) Pre-pandemic, the Sunday adult formation offerings were held in the Parish Hall and averaged 80 attendees. (below) Since mid-March, all adult formation offerings were transitioned to online sessions.

FORMATION, COMMUNITY & CARE IN 2020

The Rev. Barbara Kempf, Associate Rector for Intergenerational Ministry

Prior to the pandemic, St. Paul's offered weekly Sunday Adult Faith Forums with an average attendance of 80 persons. Additionally,

We offered a Lunch & Learn series on the first Monday of every month.

- We were preparing for a weekend Lenten Retreat with the Very Rev. Michael Battle, Ph.D. (which had to be canceled last minute).
- Lay Eucharistic Visitors were taking communion to our homebound parishioners.
- We offered a monthly Eucharist at Marquette Manor.

After the COVID-19 pandemic began and we were no longer able to gather in person, finding ways to stay connected and encourage parishioners to reach out and support one another was the priority. To that end:

- I connected with several parishioners who volunteered to make weekly calls or send notes to parishioners, especially those who are homebound or who have suffered the loss of a loved one or other pastoral situation.
- We increased the number of people who receive the weekly mailing from St. Paul's.
- We worked with Rachel Brosius to deliver flower to over 190 St. Paul's households during the summer months.
- I continued to visit parishioners in person when infection rates allowed.
- I convened a group of parishioners to help plan for online adult forums and other educational offerings.
- We retooled to offer weekly Adult Faith Forums on Sunday mornings and several weekday offerings. (Small group conversations on racism and small group conversations on grief and loss).
- I offered weekly morning walks during the late summer and fall, a time to pray and enjoy each other's company in nature.



22

SUNDAY, NOVEMBER 22, 2020 AT 10:00 AM EDT - 11:00 AM EDT

Exploring Ways to Personally Prepare for the Holidays, both Emotionally and Spiritually



30

WEDNESDAY, DECEMBER 30, 2020 AT 6:30 PM EDT - 8 PM EDT

Conversations on Change, Loss & Grief via Zoom



18

SUNDAY, NOVEMBER 15, 2020 AT 10:00 AM EDT - 11:00 AM EDT

Adult Formation via Zoom: God and Math - A conversation with Dr. Bill Johnston



13

SUNDAY, NOVEMBER 15, 2020 AT 10:00 AM EDT - 11:00 AM EDT

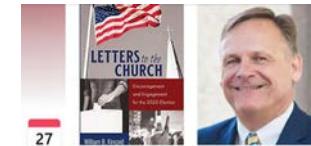
Waiting in the Wilderness: A Wilderness Guide's Perspective



8

SUNDAY, NOVEMBER 8, 2020 AT 10:00 AM EDT - 11:00 AM EDT

First Pandemic? Understanding our Responses to COVID-19



27

SUNDAY, SEPTEMBER 27, 2020 AT 10:00 AM EDT - 11:00 AM EDT

Adult Formation via Zoom: Encouragement and Engagement for the 2020 Election

Over the summer a small task force worked with me to help develop online formation options. Sunday morning formation via Zoom began in August and continued throughout the rest of 2020.

We also offered weekday series, Dan Moseley on grief and small group conversations on racism. The Tuesday book study continued to meet weekly via Zoom under parishioners Larry Johnson and George Slenski's leadership.

Topics for Faith Forum included:

- Reflections on Scripture and sermons
- Series on Election Engagement
- Series on God and Math
- Series on Wellness, including looking at our emotional and spiritual well-being and resilience during times of stress.





SUNDAY SCHOOL & FAMILY MINISTRY ACTIVITIES

Erica Jeglum, Director of Youth & Family Ministry

Until March 15, the Children Youth, and Family Ministry continued as was normal in pre-pandemic times. Highlights include:

Regular Sunday Offerings:

- Sunday School was offered in seven classrooms: Sparks for 2 & 3-year-olds; Three Godly Play Classrooms: Preschool/Prekindergarten, Kindergarten & 1st Grade, and 2nd & 3rd grades; Brick by Brick, a Lego Bible Story curriculum for 4th & 5th Grades; and separate middle and high school classes. Classrooms had two adults, requiring 14 Sunday School volunteers per Sunday.
- Nursery care was also offered, and the Parents' Lounge provided a much appreciated time of fellowship among parents during Sunday School.
- Children and youth served as readers & acolytes for the 9 a.m. service.
- St. Paul's continued to be the charter organization for Scout Troop 73 & 173, Cub Scout Pack 73 and Girl Scout Troop 5458.

Program Highlights:

- Playground installation and Blessing, January 5, after the 9 a.m. Holy Eucharist *This event was held to celebrate the successful fundraising of the playground purchase and to bless it. Kids and adults together enjoyed the time after worship to explore and play.*
- Annual Youth Urban Mission Weekend in Chicago, January 17-19 *14 youth and 4 adults (Erica Jeglum, Jim Williams, Marianne Stauffer, Scott Redmon) drove to Chicago to partner with CSM (Center for Student Missions) Chicago for this annual service weekend. We served in several local food banks, a soup kitchen, a free store and a nursing home. On Sunday, we worshiped with the Lawndale Community Church.*
- Annual Pancake Supper & Burning of the Palms, February 25 *This all parish event was well attended and enjoyed, with festive crafts, beads, hats and a pancake flipping contest. Adults and youth prepared, cooked and served the meal. The evening concluded with a burning of 2019's palms to make ashes for Ash Wednesday.*

March 15, 2020 in person Sunday School was suspended due to the developing COVID-19 pandemic.

- Beginning March 22, we began offering Zoom Sunday School in a condensed format. *Godly Play was offered for all children through 3rd grade. Brick by Brick was offered for 4th & 5th grades. Middle and High School meetings were offered for those age groups. Attendance in the virtual classes was less than in person, but strong enough to keep offering each class except the High School class.*
- To conclude and celebrate the end of virtual Sunday School, the Children, Youth and Family Commission organized a Donut & Bingo Party for all Sunday School participants. *A package of donuts, bingo game prizes and supplies were delivered by our volunteers all on Sunday morning to about 35 households. It was a joyful time to play together, and everyone was surprised with their breakfast treats.*

(left) Family Ministry Picnic & Eucharist at Fort Harrison State Park and (above) Youth Mission Weekend in Chicago.

- A modified, drive-thru Backpack Blessing was offered August 23. *Families drove through the circle drive to pick up a packet of goodies, a backpack blessing card, and received a blessing for the new school year. While not the same as the usual festivities, it was a touch point to see familiar faces and pray with them as our community began school again amongst so much uncertainty.*
- In Person Sunday School began with offering classes for high school, middle school, and 4th-5th grades on September 13. *We started with this limited offering to see if we were able to successfully meet outside and socially distanced. With this successful meeting, we began regularly offering outside Sunday School for all ages on the second and fourth Sundays of each month. The classes regularly offered were: Middle School, 3rd-5th grades Brick by Brick, combined ages of Preschool-2nd grade Godly Play, and Sparks for 2 & 3-year-olds.*
- Family Ministry Picnic at Ft. Harrison, September 27. *This event was well attended by about 65 people. Families brought their own meals to eat at their own physically distanced picnic tables. When not eating, everyone was masked for outdoor play and socializing. It was restorative to see familiar faces again.*
- We began planning for a virtual Christmas Eve Pageant early in the fall, anticipating that we would not be meeting in person for Christmas services. *We successfully recorded a modified pageant outside on November 8. This Sunday was also the last day Sunday School was offered for 2020. The rising virus case numbers made continued meeting in person unsafe. Considering how many kids are attending school virtually, we decided not to offer a virtual Sunday School option as everyone is fatigued from virtual offerings.*
- Continuing our Christmas Eve book tradition, we shipped *The Trees of the Dancing Goats*, by Patricia Pollaco, to all our registered Sunday School families with children 5th grade and under. *Our Sunday School teachers recorded themselves reading a page each, which was then compiled and offered virtually to the parish on Christmas Eve.*





Outdoor Sunday School was offered through mid-November.

ST. PAUL'S MUSIC

St. Paul's Music's live music offerings dropped off the cliff in mid-March 2020 -- as did live music on a global scale -- but we've also had a positive and pivotal year. These points are cause for celebration and are ways that may shape our future:

- The phenomenal British choral ensemble Voces8 sang to a sold-out crowd (400 people) in February, just two weeks before we began sheltering at home.
- Choral Evensongs were suspended after March 8, but resurfaced in the fall with archival recordings released monthly.
- We presented two Choir School Recitals, in May and December, in a virtual format. The December recital made use of the church and new piano for each performer.
- Our online presence on social media is emerging and getting more active as audiences and worshippers seek new ways to stay connected.



Choral ensemble Voces8 performed a sold out concert on February 22.

WORSHIP & MUSIC MINISTRY

Brad Hughley, Organist & Director of Music

John Denson had reminded us on several occasions before 2020 that we are the body of Christ -- not the building, or, to some degree, our worship. This statement came into sharp focus as we figured out how to be a community apart from one another. For St. Paul's Choir, the pandemic turned our procedures upside down. After an initial period of trial and error, we arrived at a solution to keep music going. We divided the choir into four groups: staff singers, adult singers, trebles below 9th grade, and high school teen singers. Although we work on the same music for online worship, each of these groups rehearses separately: adults virtually via Zoom, and choir youth outside and masked, and virtually when being outside isn't possible).

For a typical online service, the process is identical:

- Staff singers record "guide" tracks first, each with a separate microphone, with organ accompaniment and/or conductor
- Staff singer videos are merged into one video, which then goes out to the choir
- Choir members record videos of themselves singing alone to the guide tracks
- Choir videos are shared via a cloud-based drive
- Videos are mixed and balanced in A/V software, resulting in the final product

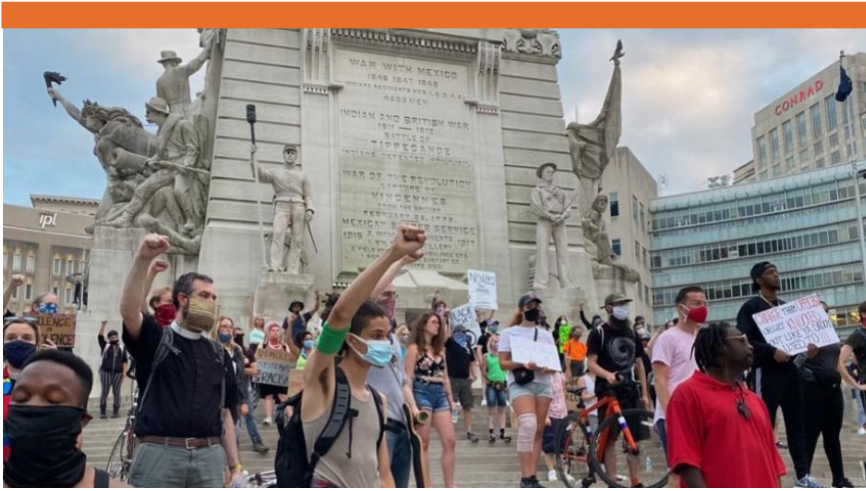


St. Paul's Choir sings *A Hymn for St. Cecilia* (Howells) during Sunday worship, November 22.

The process for each week of service music (hymn, psalm, anthem) takes approximately 12 hours to produce. This does not include rehearsal time and preparation of the music, or time for recording and preparing preludes and postludes. In pre-pandemic times, the amount of music expected of the choir was at least 4x greater than an online service, but production of an online service takes much more time.

It is too early to have a "takeaway" from the pandemic era, but I can already attest to the critical importance of the choir community to the life of St. Paul's, and to each other. The structure we have in place for staff singers and choral scholars in particular has given us a solid core of singers we can lean on. The adult singers and choristers of all ages are deeply committed to the ministry of music they have been commissioned to do. It's worth noting we have outstanding attendance all around: over 90% of choir youth haven't missed a single rehearsal since the pandemic began. The work Jacob Taylor does with audio mixing, and Barbara Bates and Meegan Stutler do with video editing, is extraordinary. We would have far fewer choir appearances, and lesser quality in our worship experience without them.

Dare I say that seeing singers of all ages in isolated boxes each week in worship is sacramental? Their presence and courage to do a vulnerable and scary thing is the outward and visible sign of this very body of Christ we are called to be. When we finally can be together at St. Paul's again, I suspect we will look back on this strange period of worship and be thankful, not so much for our musical and technical accomplishments, but the fact that we stayed engaged, connected and bound to each other in love.



ST. PAUL'S ON THE WAY

The Rev. Patrick Burke, Parish Missioner
with St. Paul's On The Way staff Erin Sample & Joel Muñoz

St. Paul's On The Way responded to pandemic-related challenges by pivoting our relational-based ministry to virtual formats in new and creative ways. In early 2020 we announced that we were in the process of exploring a new location in Broad Ripple. This was put on hold due to the pandemic and the uncertainty surrounding in-person gatherings and starting a food service business. We maintained contact with the prospective landlord and shifted our plan to include partnering with an existing business to run the food service side of the operation, while we focus on building formation programs and deeper community relationships.

We hired Erin Sample as our Lay Missioner for Young Adult Engagement and Formation, to work collaboratively with Grace Unlimited (Campus Ministry at Butler University) exploring a partnership at Butler and in Broad Ripple. Erin is extremely gifted and we are excited to see her creativity and passion for justice shape our ministry.

We also welcomed Joel Muñoz as a seminary intern for the academic year. Joel focused on providing pastoral care within our congregation, in and around our neighborhood, and in partnership with the San Francisco Night Ministry. Joel also explored, in partnership with a local social work student at IUPUI, the possibilities for a street ministry program in Indy. We will be exploring this ministry further to build on the already developed partnerships with Refugee Place Indy, Indy Progressive Rotary and the Indy Metro Rotary Club in addition to adding to Joel's worship responsibilities at St. Paul's.

We explored other ways that we can connect with the community when our main method of connection, in person meetings and relationships, are unavailable. We partnered with the diocese to create the Indy Dio Virtual Abbey which continues to connect people from all over the world for Morning Prayer and Compline on a daily basis. We joined with the Episcopal Public Policy Network and other Episcopal churches across the country to host a virtual Election Night Prayer Vigil, which included an opening welcome and prayer from Presiding Bishop Michael Curry and counted over 70,000 unique engagements. We explored ways to connect with young adults locally and through partnerships across the country. One such experiment is Forest Church, which began in fall 2020 as a small gathering for prayer and fellowship in Holliday Park that focuses on experiencing God in the woods.

Finally, as our community and nation grappled with systemic racism and other issues of justice, we explored how God is calling us to respond. We supported many of the protests to bear witness to the voices crying for justice, and to provide pastoral and logistical support. We developed ties with other organizations supporting the movement for Black Lives, committed long-term to help with



The Outreach Oversight Committee awarded grants to these organizations in 2020.

- Bexley Seabury Federation
- Boy Scout Pack #73
- The Damien Center
- Butler Tarkington Neighborhood Association
- Craine House
- Cub Scout Pack #73
- Dayspring Center
- Damien Center
- Girl Scout Troop #5458
- Habitat for Humanity
- IU Office of Research Administration
- Indiana Youth Group
- Indy Learning Team
- IPS #43
- Julian Center
- Kairos Prison Ministry
- MLK Community Center
- Mission in Mombasa
- St. Paul's Needle Arts Ministry
- Trinity Haven
- Trusted Mentors
- Virginia Theological Seminary
- Women 4 Change Indiana

For an accounting of gifts, see the 2020 Financial Report (page 8), or visit stpaulsindy.org/outreach.

Committee: Cathy Henney (Chair), Ann Shupert (Vice-Chair), Barb Pierce (secretary), Jennifer Christie, Anna Flynn, Janie Frazier, Jared Harmon, Kathy Luessow, Barb MacDougall, Mary Stanley, Eric Stauffer, Jeff Bower (ex-officio).



New St. Paul's On The Way staff, Erin Sample & Joel Muñoz

the dismantling of white supremacy. We advocated for meaningful police reforms, including the creation of the IMPD General Orders Board and revisions to the IMPD Use of Force Police, and explored ways to partner with organizations dedicated to justice and healing. Recognizing that our baptismal covenant calls us into seeking justice for all people, and we will continue to explore new and innovative ways to engage in that work.



2020 PARISH RECORDS

Due to the COVID-19 pandemic most services were held virtually. To accommodate online worship, we switched from weekly offerings of Holy Eucharist to modified Morning Prayer. The restrictions placed on in-person worship limited baptisms, weddings and many other parish activities.

New Members ★ 36

Robbie Bowling	Mary Hanks	Marie Ludlum
Janet Brinkworth	Sue Hardt	Rebecca Marcus
Dave Carlson	Kate Hartman	Tyler May-Gruthusen
Jan Carlson	Thomas Hillenbrand	Jennifer Mitchell
Grace Collier	Ashley Jenkins	Chris Sanders
John Darlington	Harrison Lauck	Christopher Shaffer
Eleanor Doar	Kelly Leszczewski	Amy Smith
Betsy Ekelof	Mariah Leszczewski	Gayle Sprinkle
John Ekelof	Terry Loghmani	Gayle Stahl
Richard England	Angela Ludlum	Michael Stahl
Dale Fear	Brian Ludlum	Jesse Walters
Sheila Fear	Gabe Ludlum	Anne Waswo



Four adults from St. Paul's were confirmed/received into the Episcopal Church on October 10, in an outdoor diocesan service held at St. Christopher's, Carmel.

Vital Statistics

	2019	2020
Members 16 years and Older	844	831
Members 15 years and Younger	226	202
Total	1070	1033
Transferred In	4	0
New Members	69	36
Total	73	36
Deaths	10	22
Transfers Out	8	10
Inactivated	33	41
Total	51	73
Services		
Morning Prayer—Sundays (Starting 3/22-12/27, 2020)	n/a	41
Eucharist - Sundays	139	34
Eucharist - Weekdays	70	31
Marquette Manor - Thursdays	12	2
Marriages	9	4
Burials	13	18
Total Number of Services	243	130
Average Sunday Attendance	329	373
Average Attendance Christian Formation Classes	90	36
Sunday School attendance	100	100
Choir Membership	75	75
Baptized - Adults	3	0
Baptized - Children	7	3
Confirmation & Reaffirmation	9	2
Received by the Bishop	9	2

Births ★ 3

Phoebe Ann Mitchell, 3/27/2020
 Nora Beatrix Harmon, 6/29/2020
 Felicity Jean Childs, 10/11/2020

Marriages ★ 4

Michelle Miller &
 Nailah Taslima Collymore Henry
 Kristen Yates & Eduardo Permuy
 David Anderson & Thomas Hillenbrand
 Sara Haisley & Les Robison

Baptized ★ 3

Edward Briggs
 Mitchell Lauck
 Marcella Tharp

Confirmed & Received ★ 4

Dale Fear
 Sheila Fear
 Jeffrey Wise
 Susannah Wise



Rest In Peace ★ 22

May the souls of the departed rest in the peace of Christ.

Helen Armstrong	1/7/2020
Josh Bremner	1/10/2020
Ralph Drybrough	1/20/2020
Ronald Rice	1/20/2020
Carol Stayton	1/21/2020
Dick Mockovak	3/12/2020
Andrew Hamilton	3/23/2020
John MacDougall	4/2/2020
Georgia Strickland	4/5/2020
Mamie Kannmacher	4/14/2020
Elizabeth Wiese	5/1/2020
Wanda Reed	6/1/2020
Craig Widener	6/28/2020
Davy Kneessy	7/3/2020
Rose Marie Vasiliou	7/29/2020
Beverly Chambers	8/15/2020
Richard Cardwell	9/1/2020
Jean Welch	9/11/2020
Elizabeth Jobe	10/21/2020
Bob Schlifke	12/15/2020
Richard Thompson	12/22/2020
Thelma Everett	12/31/2020

Virtual Worship Statistics

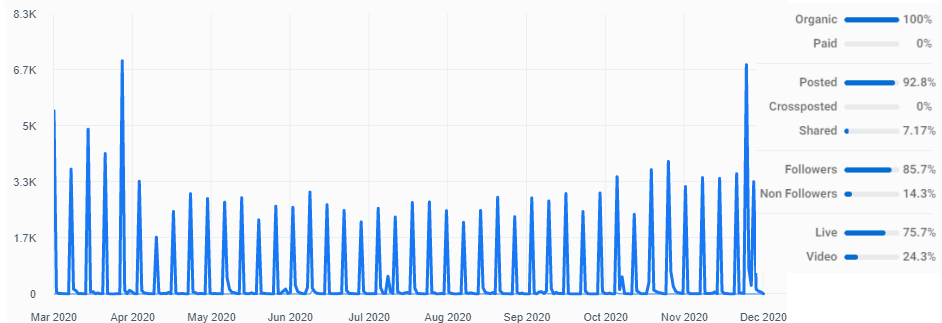
Select analytic information for St. Paul's worship and music engagement online

Beginning in mid-March St. Paul's weekly Sunday service was live streamed to Facebook and YouTube, creating a community worship experience for those who wished to watch together. On demand worship was also available via Vimeo (ad-free), Facebook, YouTube and Soundcloud (podcast).

Minutes Viewed

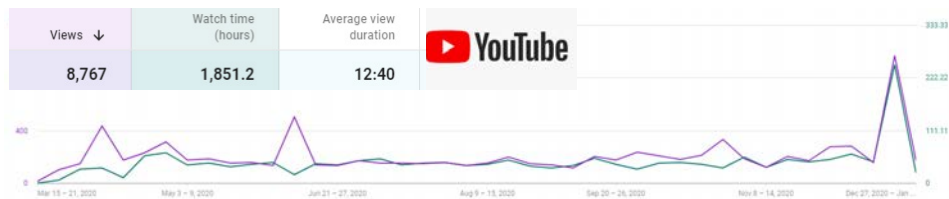
Mar 15, 2020 - Dec 31, 2020

146,827 Minutes Viewed 477 Previous Period



facebook 146.8K
Minutes Viewed

Facebook proved to be the most popular platform amongst viewers, and had the greatest reach.



Total 8,767

Computer	3,898	44.5%
Mobile pho	2,473	28.2%
TV	1,354	15.4%
Tablet	976	11.1%
Game cons	12	0.1%

Traffic source types

Views - 2020

External	25.0%
Direct or unknown	21.7%
Suggested videos	17.0%
Browse features	10.2%
YouTube search	9.4%

2020 Clergy & Staff

The Rev. John Denson, D.Min, Rector

The Rev. Barbara Kempf, Associate Rector for Intergenerational Ministry

The Rev. Jeff Bower, Associate Rector for Stewardship & Community Engagement

The Rev. Patrick Burke, Parish Missioner

Jóél Muñoz, Seminary Intern (St. Paul's On The Way)

Brad Hughley, Organist & Director of Music

Erica Jeglum, Director of Youth & Family Ministry

Jacob Taylor, Assistant Organist & Choir Director

Lisa White, CPA, Parish Administrator & Controller

Barbara Bates, Director of Communications

Meegan Stutler, Coordinator for Parish Communications & Liturgy

Erin Sample, Missioner for Young Adult Engagement & Formation (St. Paul's On The Way)

Tana Hunnicutt, Administrative Assistant

Pamela Smith, Office Associate & Verger

Terri Wright, Head Sexton

Tiffany Robinson, Sexton



Most views by city

Indianapolis, Indiana, United States: 2,878 views

6,010 Views

2,386 Unique Viewers

972 Finishes

47% Avg. % Watched



Most views by device

Desktop: 2,973 views



Phone: 2,540 views

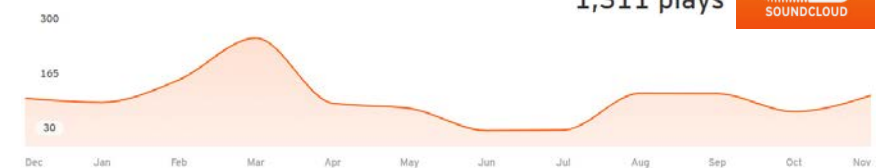


Tablet: 478 views



TV Apps: 19 views

Hey StPaulsIndy, you have 1,311 plays



ST. PAUL'S INDY 2020 ANNUAL REPORT

